

## EMPLOYEE & TRUSTEE GRANTS

In addition to its regular grantmaking, the Foundation also encourages charitable giving by its Trustees and staff. The Foundation's match to these contributions is included as part of its total grant budget.

### Employee/Trustee Matching and Trustee-Initiated

#### Employee/Trustee Matching Grants

<b>Program Area Total:</b>	\$1,266,027
Employee/Trustee Matching	

#### Trustee-Initiated Grants

<b>Program Area Total:</b>	\$900,000
Trustee-Initiated	

<b>Program Total:</b>	\$2,166,027
Employee/Trustee Matching and Trustee-Initiated	

<b>TOTAL:</b>	\$110,400,755
All Grants	