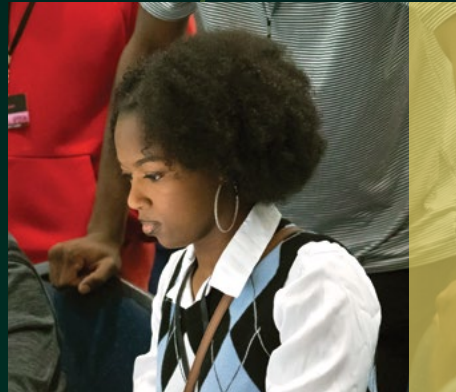


2023



ANNUAL REPORT



CHARLES STEWART
MOTT FOUNDATION

ON THE COVER



FLINT AREA

A student at Doyle Ryder Education Center in Flint celebrates Lights On Afterschool, a nationwide event highlighting the importance of afterschool programs. The Flint Center for Educational Excellence, which was launched with Mott support in 2023, leads and coordinates afterschool and five other education-focused initiatives serving local students, their families and the community. The Afterschool Alliance, a longtime grantee through Mott's Education program, has led Lights On Afterschool for nearly 25 years.

PHOTO: JENIFER VELOSO



EDUCATION

Budding entrepreneurs in Genesee County, Michigan, put their creative energies to work during the NextGen Youth Entrepreneurship Summit. By supporting and expanding such opportunities for youth entrepreneurship, Mott's grantmaking seeks to help cultivate the next generation of young leaders who are prepared to succeed in school and the workplace — and in driving social change.

PHOTO: CRISTINA WRIGHT



ENVIRONMENT

Herman John Mmunda stands in front of a solar-energy system his company installed in Tanzania. By helping to train Mmunda and other solar energy entrepreneurs and technicians in that country, Mott grantees are helping to increase access to modern, renewable energy services, while also providing job and income opportunities that strengthen local economies.

PHOTO: COURTESY OF IMED FOUNDATION



CIVIL SOCIETY

Local leaders from Ukraine visit Brno, Czech Republic, to learn about best practices in energy efficiency and climate-change adaptation. The Czech Environmental Partnership Foundation, a Mott grantee, coordinates the visits to help position Ukraine for a sustainable and participatory recovery from Russia's hostile invasion.

PHOTO: COURTESY OF CZECH ENVIRONMENTAL PARTNERSHIP FOUNDATION

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2023

THE YEAR IN REVIEW

As I look back at the Mott Foundation's grantmaking in 2023, I'm struck by how it illustrates the importance and impact of innovation — from new and original thinking among our grantees, and groundbreaking models being launched, to our ongoing efforts to ensure the Foundation's work is forward-looking.

It echoes Mott's long history of seeking and supporting promising strategies for addressing society's most pressing needs and difficult challenges.

In the 1930s, C.S. Mott helped to create in our hometown of Flint, Michigan, a "lighted schoolhouse" model of community education. Its use of school buildings as community hubs changed the way residents engaged with their schools and each other, and helped to launch a national — and, ultimately, international — movement for community education that endures today.

We've since helped to identify, test and replicate outside-the-box approaches to a range of complex issues in Flint and around the world. And our efforts aren't limited to providing financial support. Foundation staff often help to facilitate conversations, forge relationships and cultivate collaborations that spark pioneering ideas and fuel positive outcomes.

Given that history, you might say that valuing and supporting innovation are in the Mott Foundation's DNA.

Here are a few examples of how we continue to strive to help people, organizations and communities work together — often in new and exciting ways — to make good things happen.

PHOTO: COURTESY OF MICHIGAN STATE UNIVERSITY COLLEGE OF HUMAN MEDICINE — DEPARTMENT OF PUBLIC HEALTH



FLINT AREA

To help Flint's youngest residents thrive, we supported the launch of Rx Kids, a boldly innovative program that "prescribes" direct cash payments — up to \$7,500 total — to local moms during pregnancy and throughout the first year of a child's life. Led by Dr. Mona Hanna, associate dean of public health at the Michigan State University College of Human Medicine, and Professor H. Luke Shaefer, director of Poverty Solutions at the University of Michigan, the program is available to all pregnant women and infants — regardless of household income — who are city residents. It's the first citywide initiative of its kind in the U.S.

Having a baby can be financially challenging for anyone — especially families that have to take time off from work just as they're facing extra expenses. I'm excited because Rx Kids aims to significantly reduce childhood poverty and associated negative health effects while supporting families with dignity and trust during the developmentally crucial first year of life, when babies' brains typically double in size. This has the potential to set children up for a lifetime of better health. And I'm equally excited that the program may prove to be a model to help not only children and families in Flint, but across Michigan and — ultimately — the country.

To help local students succeed in and beyond the classroom, we supported the launch of the Flint Center for Educational Excellence. In a unique approach to aligning strategic focus, collaboration and commitment to excellence among local programs, the Flint Center leads and coordinates six key initiatives: community education, afterschool programming, the Flint Early Childhood Collaborative, a Flint parent collaborative, a community council on education and the Network for School Excellence.

The Network is itself unique and calls upon the power of creativity and collaboration to help improve educational outcomes for Flint kids, no matter where they attend

Background photo: A young child and her mother attend a July 31, 2023, press event in Flint announcing \$16.5 million in state funding for Rx Kids. Mott kicked off the funding drive earlier in the year with the announcement of a challenge grant of up to \$15 million over three years to support the program.

school. Also launched with Mott support, it brings educators from different schools together to explore and develop creative solutions for boosting students' success and provides participating schools with the financial resources — and flexibility in how they use them — to put solutions into practice. To further aid and reinforce positive outcomes, the schools and their students have access to the Flint Center's afterschool and community education programming.

Fresh thinking in Flint also extends to community-based and -focused journalism. To ensure that residents have access to news and information that drills down to the neighborhood level, we supported the efforts by two homegrown, online publications — *Flintside* and *Flint Beat* — to merge their back-office operations while maintaining independent editorial teams and news platforms. That collaboration has made it possible for both outlets to increase their news coverage and led them to share and post each other's stories, thereby delivering a greater wealth of information to community members.



PHOTO: JENIFER VELOSO

Children and adults enjoy summer fun and learning at the International Academy of Flint, thanks to programming led and coordinated by the Flint Center for Educational Excellence.

CIVIL SOCIETY

In the face of an uncertain and volatile global context, Mott grantees around the world made great and oftentimes innovative strides in helping to ensure that people and communities have the freedom, resources and power they need to address challenges effectively and emerge stronger from crises.

In Latin America and Africa, our grantmaking supported creative approaches to protecting civil society actors and organizations that, as a result of their efforts to promote and defend digital and human rights, commonly experience harassment and threats. For example, Spaces for Change, a Mott grantee, was invited by the Nigerian government to assist in reshaping policies related to counterterrorism and anti-money laundering, which will help prevent unintentional overregulation of the country's nonprofits and harm to civic space.

The Foundation has long valued the role of community-based philanthropy in supporting locally driven change. It's both exciting and heartening to report that, with the aid of Mott-funded support organizations, a total of 32 new community foundations were established in Africa, Europe and Latin America in 2023. And further growth is on the horizon. For example, the Aga Khan Foundation, a Mott grantee, is working with grassroots groups located along Kenya's Swahili Coast to help them consolidate their efforts and form community foundations.

PHOTO: COURTESY OF KITUO CHA SHERIA LEGAL ADVICE CENTRE



Community paralegals from the Kituo Cha Sheria Legal Advice Centre, a Mott grantee, provide justice services to a senior citizen in Kathigiri, Kenya.

Reflecting our longstanding support for access to justice, we continued to help expand the capacity of community-based paralegal organizations — including engaging and training citizens to serve as paralegals — in Kenya, Malawi, Rwanda, Sierra Leone, South Africa and Ukraine. Those efforts, led by Mott grantees, helped to provide more than 860,000 people across those countries with essential justice services. Our grantees in Kenya were also at the forefront of informing novel policies to address justice gaps in that country, including working with the Kenyan judiciary to formally recognize community-based legal aid services.

We remain deeply concerned about the ongoing suffering and devastation in Ukraine resulting from Russia's unprovoked invasion. Since the war's onset, Mott has provided more than \$4.6 million to help address related needs. That grantmaking in 2023 totaled \$1.9 million and included support for

legal advice centers and community foundations serving the people of Ukraine, as well as for unique and emerging responses to the country's evolving needs. For example, to help position Ukraine for a sustainable and participatory recovery, the Czech Environmental Partnership Foundation — a Mott grantee — is helping local leaders in Ukraine visit Central European communities for the purpose of learning about climate change adaptation, energy efficiency, and the sustainable reconstruction of buildings and infrastructure.

EDUCATION

The Foundation remains focused on bringing the unique power of afterschool to bear in helping the nation's youth, particularly those in underserved communities, recover from learning loss fueled by the global pandemic. To that end, we continued to support efforts to help schools and other educational providers participate in the federal Engage Every Student initiative, which seeks to ensure that every child has access to a quality out-of-school-time program. Mott-funded afterschool networks in all 50 states and other grantees also helped to leverage funding available through the American Rescue Plan — a total of \$10 billion as of 2024 — to expand afterschool and summer learning opportunities.

Recognizing that this influx of public money is a one-time boost to the field, Mott grantees worked tirelessly to educate policymakers about the critical importance of out-of-school-time programs and the need for increased state funding. In our home state, Gov. Gretchen Whitmer announced a total of \$50 million in related funding, positioning Michigan

third in the nation in support for afterschool, behind only California and New York. Perhaps equally exciting is the novel approach with which the state is collaborating with the Michigan Afterschool Partnership — one of the 50 statewide networks funded by Mott — to engage young people, parents, educators, nonprofit leaders and others in reviewing and recommending improvements to the program.

The year also saw Mizzen by Mott become an independent charitable organization: Mizzen Education, Inc. An innovative app and online platform, Mizzen was incubated and launched at the Foundation to provide outstanding content to afterschool educators nationwide — at no cost to them. The transition, which was planned from the outset, is part of Mizzen’s ongoing journey of sparking joy in learning. In 2023, Mizzen substantially increased its content partnerships, adding engaging new material from The Nature Conservancy, Jazz at Lincoln Center, the Pulitzer Center, Active Kids, PowerUp Fitness, Arts Connection and Impact Players.

PHOTO: HAILEE MOEHKE, COURTESY OF MIZZEN EDUCATION, INC.



Afterschool participants in Hollister, Missouri, participate in a team-building game designed to foster skills in communication, decision-making and leadership. The game is available to educators — at no cost to them — via the Mizzen app, thanks to a content partnership with Impact Players.

With a focus on nurturing the next generation of creative, resourceful and passionate young leaders, our grantmaking sought to ignite and expand opportunities for youth entrepreneurship. One such example is the NextGen Youth Entrepreneurship Initiative, which is helping students in the greater Flint area develop a mindset and practical skills they can put to work in their education and careers, and in driving social change. This win-win approach reflects an exciting trend in the youth entrepreneurship movement — encouraging young people to think big about their own futures and those of their communities.

ENVIRONMENT

Just two years after it was launched with Mott support, the Great Lakes PFAS Action Network helped deliver positive change on a national scale. This coalition of environmental organizations and communities impacted by per- and polyfluoroalkyl substances (PFAS) — the so-called forever chemicals — was formed in 2021 to halt PFAS pollution of Michigan’s lakes, rivers and groundwater. Its expertise and advocacy work quickly made the Network a trusted leader in addressing the burgeoning PFAS crisis, and the group helped to inform the U.S. Environmental Protection Agency’s development of national standards regarding levels of several PFAS compounds in drinking water. Those standards, which were proposed in 2023 and approved in 2024, are essential to ensuring that municipal water supplies across the country prevent dangerous levels of PFAS from contaminating tap water.



PHOTO: COURTESY OF THE STATE OF MICHIGAN

A sample of foam containing PFAS compounds is collected from the surface of Van Etten Lake in northern Michigan.

Our grantmaking also supported an unconventional approach to addressing global climate change. For years, the U.S. Congress has failed to reach agreement on a policy to reduce the nation's negative impact on the climate crisis — indeed, the U.S. is the world's second largest source of air pollutants that contribute to climate change. To help inform and engage decision-makers on both sides of the aisle, we began providing capacity-building support to right-of-center conservation groups. While these organizations bring an important voice to the table, many are severely underfunded compared with their more progressive counterparts. We believe that, equipped with the internal resources they need, these groups could play a pivotal role in helping the country move towards a durable, bipartisan federal climate policy.

In sub-Saharan Africa, we piloted an innovative strategy for increasing access to modern, renewable energy services and using that electricity to strengthen local economies. Introduced in rural communities in Tanzania, the Distributed Renewable Energy Ecosystem Model, or DREEM, helps farmers and small business owners use off-grid solar power systems to boost their productivity and income, which in turn adds an economic boost to the communities in which they work. DREEM, which we're now helping to expand to Kenya and Uganda, also seeks to put solar energy to work in providing electricity to homes, schools and health care facilities, while at the same time minimizing local impact on global climate change.

This is just a small sample of Mott's grantmaking in 2023 that underscores what I believe to be among the most important roles for philanthropy: testing new ideas and innovative approaches on the journey to finding solutions that work.

Reflecting our commitment to transparency, the pages that follow include lists of all the grants we made in 2023, a summary of our assets, statements of financial position and activities, and a list of our trustees and staff. I invite you to stay connected to the work of the Foundation and our grantees as it happens. Visit our website, sign up for our e-newsletters and follow us on social media.

Moving forward, we'll continue to engage with the critical issues affecting people in Flint, across the United States and around the world. And in every instance, we'll do our best to help support and inspire efforts to promote a just, equitable and sustainable society.



RIDGWAY WHITE, PRESIDENT AND CEO

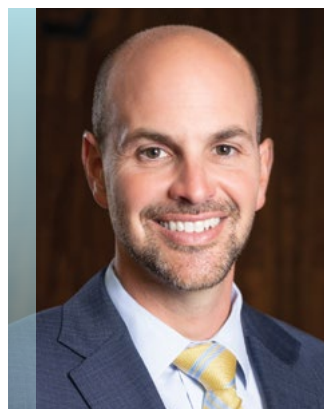


PHOTO: MIKE NADDEO

Ridgway White



FOUNDATION OVERVIEW

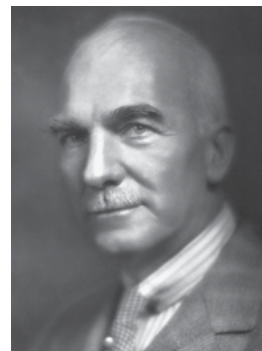
OUR FOUNDER

“It seems to me that every person, always, is in a kind of informal partnership with his community. His own success is dependent to a large degree on that community, and the community, after all, is the sum total of the individuals who make it up. The institutions of a community, in turn, are the means by which those individuals express their faith, their ideals and their concern for fellow men. ...

“So broad and so deep are the objectives of the Mott Foundation that they touch almost every aspect of living, increasing the capacity for accomplishment, the appreciation of values and the understanding of the forces that make up the world we live in. In this sense, it may truly be called a Foundation for Living — with the ultimate aim of developing greater understanding among men.

“We recognize that our obligation to fellow men does not stop at the boundaries of the community. In an even larger sense, every man is in partnership with the rest of the human race in the eternal conquest which we call civilization.”

— CHARLES STEWART “C.S.” MOTT (1875-1973)



C.S. Mott — circa 1920s.

CHARLES STEWART MOTT, who established his Foundation in 1926, was deeply concerned from his earliest years in Flint, Michigan, with the welfare of his adopted community.

Soon after he had become one of the city’s leading industrialists, this General Motors pioneer found a practical and successful way to express his interest. He served three terms as mayor (in 1912, 1913 and 1918) during a period when the swiftly growing city was beset with problems, with 40,000 people sharing facilities adequate for only 10,000.

As a private citizen, he started a medical and dental clinic for children and helped establish the Whaley Children’s Center, as well as chapters of the YMCA and Boy Scouts, in Flint.

Nine years after the Foundation was incorporated for philanthropic, charitable and educational purposes, it became a major factor in the life of Flint through organized schoolground recreational activities, which developed into Mott’s nationwide community school/education program.

From this start, the Foundation’s major concern has been the well-being of the community, including the individual, the family, the neighborhood and the systems of government. This interest has continued to find expression in Flint and also has taken the Foundation far beyond our home city.



C.S. Mott in front of the General Motors Building in Detroit — circa 1920s.

OUR VALUES

Charles Stewart Mott's central belief in the partnership of humanity was the basis upon which the Foundation was established. While this remains the guiding principle of our grantmaking, the Foundation has refined and broadened our grantmaking over time to reflect changing national and world conditions.

Through our programs of Civil Society, Education, Environment and Flint Area, and their more specific program areas, the Foundation seeks to fulfill our mission of supporting efforts that promote a just, equitable and sustainable society.

Inherent in all of Mott's grantmaking is the desire to enhance the capacity of individuals, families or institutions at the local level and beyond. We hope our collective work in any program area will lead toward systemic change.

Fundamental to all Mott grantmaking are certain values:

- Nurturing strong, self-reliant individuals with expanded capacity for accomplishment.
- Learning how people can live together to create a sense of community, whether at the neighborhood level or as a global society.
- Building strong communities through collaboration to provide a basis for positive change.
- Encouraging responsible citizen participation to help foster social cohesion.
- Promoting the social, economic and political empowerment of all individuals and communities to preserve fundamental democratic principles and rights.
- Developing leadership to build upon the needs and values of people and to inspire the aspirations and potential of others.
- Respecting the diversity of life to maintain a sustainable human and physical environment.

OUR CODE OF ETHICS

- Respect for the communities we work with and serve.
- Integrity in our actions.
- Responsibility for our decisions and their consequences.

We are committed to:

- Acting honestly, truthfully and with integrity in all our transactions and dealings.
- Avoiding conflicts of interest.
- Appropriately handling actual or apparent conflicts of interest in our relationships.
- Treating our grantees fairly.
- Treating every individual with dignity and respect.
- Treating our employees with respect, fairness and good faith, and providing conditions of employment that safeguard their rights and welfare.
- Being a good corporate citizen and complying with both the spirit and the letter of the law.
- Acting responsibly toward the communities in which we work and for the benefit of the communities that we serve.
- Being responsible, transparent and accountable for all of our actions.
- Improving the accountability, transparency, ethical conduct and effectiveness of the nonprofit field.

OUR WORK

OUR VISION: The Charles Stewart Mott Foundation affirms our founder’s vision of a world in which each of us is in partnership with the rest of the human race — where each individual’s quality of life is connected to the well-being of the community, both locally and globally. We pursue this vision through creative grantmaking, thoughtful communication and other activities that enhance community in its many forms. The same vision of shared learning shapes our internal culture as we strive to maintain an ethic of respect, integrity and responsibility. The Foundation seeks to strengthen, in people and their organizations, what Mr. Mott called “the capacity for accomplishment.”

OUR MISSION: To support efforts that promote a just, equitable and sustainable society.

OUR PROGRAMS: We pursue our vision and mission by making grants through four program teams, as well as by supporting exploratory and special projects. You’ll find more information about the specific objectives of each program area in the Programs & Grants section of this report.

Civil Society

PURPOSE: To help foster engaged, empowered and equitable communities throughout the world.

PROGRAM AREAS:

- Strengthening Civic Space.
- Enhancing Community Philanthropy.
- Increasing Access to Justice.
- Special Initiatives.

Education

PURPOSE: To expand opportunities for children and youth to succeed in school, work and — ultimately — life.

PROGRAM AREAS:

- Advancing Afterschool.
- Graduating High School College & Career Ready.
- Youth Engagement.
- Special Initiatives.

Environment

PURPOSE: To support programs around the world that protect communities and the ecosystems upon which they depend.

PROGRAM AREAS:

- Addressing the Freshwater Challenge.
- Transforming Development Finance.
- Advancing Climate Change Solutions.
- Special Initiatives.

Flint Area


PURPOSE: To help our hometown of Flint solve problems, create opportunities and build a vibrant future for the community and its residents.

PROGRAM AREAS:

- Revitalizing the Education Continuum.
- Enriching Lives Through Arts and Culture.
- Restoring Community Vitality.
- Meeting Evolving Community Needs.

Exploratory & Special Projects

PURPOSE: To support unusual or unique opportunities addressing significant national and international problems. Proposals are by invitation only. Unsolicited proposals are discouraged.

The background features a dark green color palette with several overlapping circles of varying shades, creating a layered, organic effect. Thin, light green lines also intersect across the composition, adding to the abstract design.

PROGRAMS & GRANTS



Employees of Nutresa, a food products company in Bogotá, Colombia, participate in a “word circle,” in which they discuss the importance of conserving the country’s wetlands. Paisano Fundación Territorial — one of three community foundations in Colombia — coordinated the day of volunteer service, which included painting a town library. Mott’s grantmaking is helping to expand the field of community philanthropy in Africa, Europe and Latin America.

Civil Society Overview

To help foster engaged, empowered and equitable communities throughout the world, we make grants in the following areas:

Strengthening Civic Space

GOAL: Promote, protect and reinvigorate the space for civic engagement.

OBJECTIVES:

- **STRENGTHENING THE POLICY ENVIRONMENT FOR CIVIL SOCIETY:** We support effective advocacy to help strengthen the policy environment for civil society.
- **ADVANCING CIVIL SOCIETY DEVELOPMENT:** We support research, policy analysis and innovative practices that help advance civil society development.

Enhancing Community Philanthropy

GOAL: Support the local development of community foundations that foster just, equitable and sustainable societies.

OBJECTIVES:

- **EXPANDING THE COMMUNITY FOUNDATION FIELD:** We are working to grow and strengthen community philanthropy in Africa, Europe and Latin America.
- **HELPING COMMUNITY FOUNDATIONS ADVANCE THE SUSTAINABLE DEVELOPMENT GOALS:** We are helping community foundations advance progress toward achieving the United Nations’ sustainable development goals at the local level.

Increasing Access to Justice

GOAL: Promote social equity in communities through access to justice.

OBJECTIVES:

- **EXPANDING COMMUNITY-BASED PARALEGAL ORGANIZATIONS:** We strive to develop, expand and build the capacity of community-based paralegal organizations in selected countries.
- **FOSTERING REGIONAL AND GLOBAL LEARNING:** We work to foster regional and global learning, networking and collaboration within the legal empowerment community.

Special Initiatives

GOAL: Advance the Civil Society program mission by ensuring flexibility and responsiveness.

Strengthening Civic Space

STRENGTHENING THE POLICY ENVIRONMENT FOR CIVIL SOCIETY

African Philanthropy Forum
Lagos, Nigeria
\$100,000 — 24 mos.
General purposes

CIVICUS: World Alliance for Citizen Participation
Washington, D.C.
\$300,000 — 24 mos.
General purposes

Council on Foundations
Washington, D.C.
\$500,000 — 24 mos.
General purposes
\$50,000 — 24 mos.
Global philanthropy program

East Africa Philanthropy Network
Nairobi, Kenya
\$150,000 — 24 mos.
General purposes

Foundation-administered project
\$302,864
Office of Foundation Liaison

Independent Sector
Washington, D.C.
\$200,000 — 24 mos.
General purposes

Michigan Nonprofit Association
Lansing, Mich.
\$225,000 — 24 mos.
General purposes

National Council of Nonprofits
Washington, D.C.
\$300,000 — 24 mos.
General purposes

Philanthropy Puerto Rico
San Juan, P.R.
\$100,000 — 24 mos.
General purposes

PHILEA
Brussels, Belgium
\$400,000 — 24 mos.
General purposes

Subtotal: \$2,627,864
Strengthening the Policy Environment for Civil Society

ADVANCING CIVIL SOCIETY DEVELOPMENT

Carnegie Endowment for International Peace
Washington, D.C.
\$400,000 — 28 mos.
Advancing the next generation of civil society assistance

Collaboration on International ICT Policy for East and Southern Africa
Kampala, Uganda
\$200,000 — 24 mos.
General purposes

Connect Humanity
Palto Alto, Calif.
\$400,000 — 24 mos.
Connect Humanity: Expansion to Latin America

Defenders Coalition
Nairobi, Kenya
\$180,000 — 24 mos.
Protecting and promoting civic space in Kenya

Derechos Digitales — América Latina
Santiago, Chile
\$200,000 — 24 mos.
Al Sur coalition

Fund for Global Human Rights
Washington, D.C.
\$300,000 — 36 mos.
Enabling Environment program

Fundacion Acceso
San José, Costa Rica
\$200,000 — 24 mos.
Digital protection program

George Mason University
Fairfax, Va.
\$150,000 — 24 mos.
Nonprofit Employment Data Project

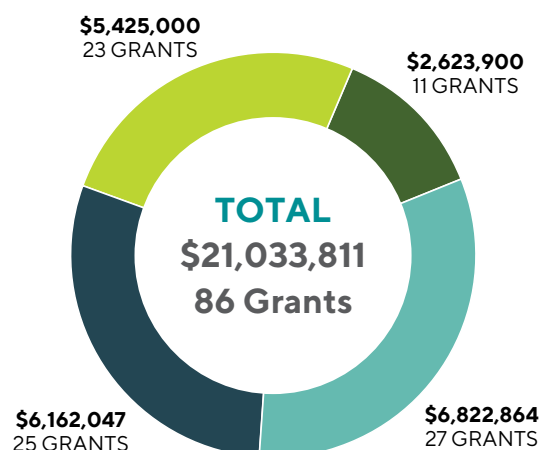
Global Dialogue
London, England
\$15,000 — 24 mos.
Ariadne network membership
\$450,000 — 36 mos.
Funders' Initiative for Civil Society

Indiana University
Bloomington, Ind.
\$100,000 — 24 mos.
Philanthropy Panel Study

International Center for Not-for-Profit Law
Washington, D.C.
\$400,000 — 24 mos.
General purposes

Civil Society 2023 Grant Activity

	GRANT DOLLARS (in millions)	NUMBER OF GRANTS
Strengthening Civic Space	\$ 6.823	27
Strengthening the Policy Environment for Civil Society	\$ 2.628	10
Advancing Civil Society Development	\$ 4.195	17
Enhancing Community Philanthropy	\$ 6.162	25
Expanding the Community Foundation Field	\$ 4.692	16
Helping Community Foundations Advance the SDGs	\$ 1.470	9
Increasing Access to Justice	\$ 5.425	23
Expanding Community-Based Paralegal Organizations	\$ 3.125	14
Fostering Regional and Global Learning	\$ 2.300	9
Special Initiatives	\$ 2.624	11
Exploratory	\$ 1.174	6
Refugee Integration	\$ 1.200	3
Legacy	\$.250	2
Totals	\$ 21.034	86



Please note: When totaling the number of grants made during the year, we count grant increases as separate grants. We do not include Foundation-administered projects in the total number of grants awarded.

Network of European Foundations
Brussels, Belgium
\$250,000 — 24 mos.
European AI Fund: Capacity building with European civil society
\$300,000 — 24 mos.
Fund for Democracy and Solidarity in Europe

Paradigm Initiative
Lagos, Nigeria
\$200,000 — 24 mos.
Promoting digital inclusion and rights in Africa

Spaces for Change
Lagos, Nigeria
\$200,000 — 24 mos.
West Africa security project

Urban Institute
Washington, D.C.
\$250,000 — 30 mos.
Tax Policy and Charities Project

Subtotal: \$4,195,000
Advancing Civil Society Development

Program Area Total: \$6,822,864
Strengthening Civic Space

Enhancing Community Philanthropy

EXPANDING THE COMMUNITY FOUNDATION FIELD

Aga Khan Foundation U.S.A.
Washington, D.C.
\$150,000 — 12 mos.
Swahili Coast community foundation development

Austrian National Foundations Association
Vienna, Austria
\$300,000 — 24 mos.
Community foundation development in Austria

CivSource Africa
Kampala, Uganda
\$300,000 — 24 mos.
Community foundation development in Uganda

Comunalia
Monterrey, Mexico
\$30,000 — 36 mos.
General purposes

East Africa Philanthropy Network
Nairobi, Kenya
\$100,000 — 24 mos.
East Africa community foundation initiative

Ednannia
Kyiv, Ukraine
\$900,000 — 24 mos.
Strengthening the Ukrainian community foundation field

Forever Costa Rica Association
San José, Costa Rica
\$300,000 — 29 mos.
Forming and strengthening a network of community foundations in Costa Rica

Foundation-administered projects
\$37,047
Technical assistance for community foundation development in Africa
\$175,000
Technical assistance for community foundation development in Latin America

Global Fund for Community Foundations
Johannesburg, South Africa
\$400,000 — 24 mos.
General purposes

Inter-American Foundation
Washington, D.C.
\$50,000 — 24 mos.
Developing community foundations in Argentina

\$100,000 — 36 mos.
Partnership for Disaster Recovery and Resilience

Mosaico Laboratorio Creativo
Lima, Peru
\$400,000 — 24 mos.
Developing community foundations in Peru

Research Foundation of the City University of New York
New York, N.Y.
\$250,000 — 24 mos.
International Fellows Program on community philanthropy

SGS Consulting
Johannesburg, South Africa
\$300,000 — 24 mos.
Community Foundation Development Programme

TerritoriA
Bogotá, Colombia
\$400,000 — 24 mos.
General purposes

Trag Foundation
Belgrade, Serbia
\$300,000 — 36 mos.
Western Balkans community foundations

World Connect Malawi
Lilongwe, Malawi
\$200,000 — 24 mos.
Community foundation development in Malawi

Subtotal: \$4,692,047
Expanding the Community Foundation Field

HELPING COMMUNITY FOUNDATIONS ADVANCE THE SDGs

Adolfo Ibanez University
Peñalolén, Chile
\$100,000 — 12 mos.
Sustainable Communities: Addressing SDGs on a local level in Latin America

Candid
New York, N.Y.
(\$25,000)
Adjustment to previous grant

Community Foundation of Greater Flint
Flint, Mich.
\$100,000 — 12 mos.
Advancing the SDGs

Community Foundations of New Zealand
Rolleston, New Zealand
\$150,000 — 36 mos.
Sustainable development goals — Aotearoa New Zealand

Comunalia
Monterrey, Mexico
\$95,000 — 21 mos.
SDG adoption by Mexican community foundations

Council on Foundations
Washington, D.C.
\$250,000 — 48 mos.
Investing in community foundations

Fagaras Research Institute
Fagaras, Romania
\$200,000 — 24 mos.
Increasing the contribution of European community foundations to the SDGs

UK Community Foundations
London, England
\$100,000 — 24 mos.
General purposes

United Nations Foundation
Washington, D.C.
\$200,000 — 24 mos.
American leadership on the SDG's

Welcoming America
Decatur, Ga.
\$300,000 — 24 mos.
Community foundations advancing welcoming standards and sustainable development goals

Subtotal: \$1,470,000
Helping Community Foundations Advance the SDGs

Program Area Total: \$6,162,047
Enhancing Community Philanthropy

Increasing Access to Justice

EXPANDING COMMUNITY-BASED PARALEGAL ORGANIZATIONS

AdvocAid
Freetown, Sierra Leone
\$200,000 — 24 mos.
General purposes

Catholic Commission for Justice and Peace of the Archdiocese of Lilongwe
Lilongwe, Malawi
\$100,000 — 24 mos.
General purposes

Foundation for Human Rights
Johannesburg, South Africa
\$200,000 — 18 mos.
Developing an achievable strategic vision for access to justice in South Africa research project

Haguruka
Kigali, Rwanda
\$200,000 — 28 mos.
General purposes

Hlanganisa Institute for Development Southern Africa NPC
Johannesburg, South Africa
\$400,000 — 24 mos.
General purposes

Kituo Cha Sheria Legal Advice Centre
Nairobi, Kenya
\$200,000 — 24 mos.
General purposes

Legal Aid Forum
Kigali, Rwanda
\$250,000 — 24 mos.
General purposes

Legal Development Network
Kyiv, Ukraine
\$350,000 — 36 mos.
General purposes

Malawi Legal Aid Bureau
Lilongwe, Malawi
\$75,000 — 8 mos.
Case management upgrade and toll-free service expansion project

Paralegal Advisory Service Institute
Lilongwe, Malawi
\$150,000 — 24 mos.
General purposes

Right to Protection
Kyiv, Ukraine
\$250,000 — 17 mos.
JUST Ukraine: Empowering communities for access to justice

Sierra Leone Legal Aid Board
Freetown, Sierra Leone
\$150,000 — 24 mos.
Access to justice in remote areas of Sierra Leone

Social Change Assistance Trust
Woodstock, South Africa
\$400,000 — 24 mos.
General purposes

Tshisimani Centre for Activist Education
Cape Town, South Africa
\$200,000 — 24 mos.
Activist education for paralegals

Subtotal:	\$3,125,000
Expanding Community-Based Paralegal Organizations	

FOSTERING REGIONAL AND GLOBAL LEARNING

All Protocol Observed NPC
Johannesburg, South Africa
\$150,000 — 24 mos.
Community justice in Africa features

International Legal Foundation
New York, N.Y.
\$250,000 — 24 mos.
Advancing decriminalization of poverty and status

New York University
New York, N.Y.
\$200,000 — 24 mos.
Pathfinders for Peaceful, Just and Inclusive Societies: Civil society participation and voice
\$300,000 — 36 mos.
Support for U.N. special rapporteur on the independence of judges and lawyers

ODI
London, England
\$300,000 — 24 mos.
Budgeting and accelerating people-centered justice



PHOTO: COURTESY OF UKRAINIAN LEGAL AID FOUNDATION

A paralegal in the Ivano-Frankivsk region of Ukraine tells listeners of a local radio station about the availability of free legal assistance. Paralegals play an important role in helping Ukrainians to access essential justice services in the wake of Russia's hostile invasion of their country.

Open Government Partnership
Washington, D.C.
\$300,000 — 24 mos.
Opening Justice

Rockefeller Philanthropy Advisors
New York, N.Y.
\$250,000 — 12 mos.
Frontline Justice project

University of the Western Cape
Cape Town, South Africa
\$250,000 — 24 mos.
Research project: Creating an enabling environment for community paralegals in Africa

World Justice Project
Washington, D.C.
\$300,000 — 24 mos.
Data-driven progress for access to justice

Subtotal:	\$2,300,000
Fostering Regional and Global Learning	

Program Area Total:	\$5,425,000
Increasing Access to Justice	

Special Initiatives EXPLORATORY

Aspen Institute
Washington, D.C.
\$90,000 — 36 mos.
Program on Philanthropy and Social Innovation

Czech Environmental Partnership Foundation (Nadace Partnerství)
Brno, Czech Republic
\$100,000 — 18 mos.
Partnership for Ukraine

Institute for Human Sciences
Vienna, Austria
\$250,000 — 18 mos.
Documenting Ukraine

Institute of International Education Inc.
New York, N.Y.
\$333,900 — 36 mos.
Global Travel and Learning Fund

Open Briefing
Penzance, England
\$200,000 — 24 mos.
General purposes

Sivio Institute
Dayton, Ohio
\$200,000 — 24 mos.
Africa Giving platform

Subtotal:	\$1,173,900
Exploratory	

REFUGEE INTEGRATION

Alianza Americas
Chicago, Ill.
\$300,000 — 24 mos.
General purposes

Hispanics in Philanthropy
Oakland, Calif.
\$400,000 — 24 mos.
Migration and Forced Displacement Program

Network of European Foundations
Brussels, Belgium
\$500,000 — 36 mos.
European Programme for Integration and Migration

Subtotal:	\$1,200,000
Refugee Integration	

LEGACY

National Center for Family Philanthropy
Washington, D.C.
\$200,000 — 24 mos.
General purposes

Network of European Foundations
Brussels, Belgium
\$50,000 — 24 mos.
Membership and administrative support

Subtotal:	\$250,000
Legacy	

Program Area Total:	\$2,623,900
Special Initiatives	

Program Total:	\$21,033,811
Civil Society	



PHOTO: COURTESY OF NEW CITY KIDS: GRAND RAPIDS

Alani Harris, center, performs with fellow students at the New City Kids: Grand Rapids' 2023 Summer Jam. The Michigan Afterschool Partnership — one of 50 statewide afterschool networks funded by Mott — is helping to engage young people, parents, educators and others in reviewing and recommending ways to allocate \$50 million in new state funding for out-of-school-time programs like New City Kids, which has locations in Grand Rapids and Detroit.

Education Overview

To expand opportunities for children and youth to succeed in school, work and — ultimately — life, we make grants in the following areas:

Advancing Afterschool

GOAL: Promote access to quality afterschool educational opportunities.

OBJECTIVES:

- **BUILDING AN AFTERSCHOOL INFRASTRUCTURE:** Our grants support a national infrastructure of organizations dedicated to increasing the quality of afterschool programs for children, youth and families.
- **FOSTERING AFTERSCHOOL POLICY:** Our funding supports the development of effective policies and partnerships to increase quality afterschool programs for children, youth and families.
- **IMPROVING AFTERSCHOOL QUALITY & INNOVATION:** Our grantmaking advances research and exemplary models that increase student engagement in learning and prepare students for college and career.

Graduating High School College & Career Ready

GOAL: Increase high school graduation and college and career readiness for youth.

OBJECTIVES:

- **ADVANCING INNOVATIONS:** Our funding seeks to broaden the implementation of — and investment in — innovative college- and career-readiness strategies.
- **EXPANDING QUALITY PROGRAMS:** Our funding supports efforts to expand quality college- and career-readiness programming through the afterschool infrastructure.

Youth Engagement

GOAL: Advance strategies that lead to greater and more meaningful youth participation in schools, communities and the economy.

OBJECTIVES:

- **YOUTH ENTREPRENEURSHIP:** We seek to expand entrepreneurial education and experiences for youth in low- and moderate-income communities.
- **ENGAGING YOUTH THROUGH SERVICE:** We seek to increase youth engagement in the K-12 system through service.

Special Initiatives

GOAL: Maintain the Foundation's flexibility to respond to new strategies, unique opportunities and changing social, economic and political contexts.

Advancing Afterschool

BUILDING AN AFTERSCHOOL INFRASTRUCTURE

Afterschool Alliance

Washington, D.C.
\$375,000 — 18 mos.
VISTA project

After-School All-Stars

Los Angeles, Calif.
\$300,000 — 36 mos.
General purposes

Alliance for Justice

Washington, D.C.
\$175,000 — 24 mos.
Advocacy training

Arkansas State University

Little Rock, Ark.
\$225,000 — 36 mos.
Arkansas statewide afterschool network

Children's Forum

Tallahassee, Fla.
\$225,000 — 36 mos.
Florida statewide afterschool network

Collaborative Communications Group

Falls Church, Va.
\$1,800,000 — 24 mos.
Supporting the national network of statewide afterschool networks

Colorado Nonprofit Development Center

Denver, Colo.
\$225,000 — 36 mos.
Colorado statewide afterschool network

ExpandedED Schools

New York, N.Y.
\$125,000 — 21 mos.
Powered by Youth Voice: Future Directions for Afterschool

Foundation-administered projects

\$199,970
Advancing afterschool technical assistance
\$194,940
Afterschool Technical Assistance
Collaborative and statewide afterschool networks
\$229,780
Expanding quality afterschool

Jannus, Inc.

Boise, Idaho
\$225,000 — 36 mos.
Idaho statewide afterschool network

Marshfield Clinic Research Institute

Marshfield, Wis.
\$225,000 — 36 mos.
Wisconsin statewide afterschool network

Metropolitan Family Services

Chicago, Ill.
\$225,000 — 36 mos.
Illinois statewide afterschool network

Michigan Association of United Ways

Lansing, Mich.
\$225,000 — 36 mos.
Michigan statewide afterschool network

New Jersey School-Age Care Coalition

Westfield, N.J.
\$225,000 — 36 mos.
New Jersey statewide afterschool network

Oregon Association for the Education of Young Children

Gladstone, Ore.
\$225,000 — 36 mos.
Oregon statewide afterschool network

Public School Forum of North Carolina

Raleigh, N.C.
\$225,000 — 36 mos.
North Carolina statewide afterschool network

Rhode Island Foundation

Providence, R.I.
\$225,000 — 36 mos.
Rhode Island statewide afterschool network

School Services of Montana

Bozeman, Mont.
\$225,000 — 36 mos.
Montana statewide afterschool network

South Carolina Afterschool Alliance

Columbia, S.C.
\$225,000 — 36 mos.
South Carolina statewide afterschool network

Southeastern Regional Educational Service Center

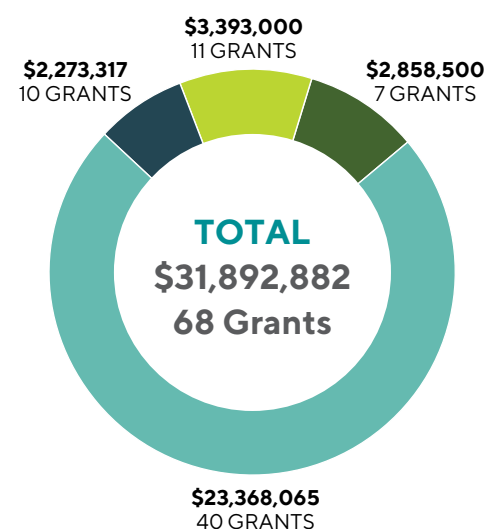
Bedford, N.H.
\$225,000 — 36 mos.
New Hampshire statewide afterschool network

Texas Partnership for Out of School Time

Austin, Texas
\$225,000 — 36 mos.
Texas statewide afterschool network

Education 2023 Grant Activity

	GRANT DOLLARS (in millions)	NUMBER OF GRANTS
Advancing Afterschool	\$ 23.368	40
Building an Afterschool Infrastructure	\$ 8.765	26
Fostering Afterschool Policy	\$ 3.390	4
Improving Afterschool Quality & Innovation	\$ 11.213	10
Graduating High School College & Career Ready	\$ 2.273	10
Expanding Quality Programs	\$.050	1
Advancing Innovations	\$ 2.223	9
Youth Engagement	\$ 3.393	11
Youth Entrepreneurship	\$ 1.673	5
Engaging Youth Through Service	\$ 1.720	6
Special Initiatives	\$ 2.859	7
Special Opportunities	\$ 2.859	7
Totals	\$ 31.893	68



Please note: When totaling the number of grants made during the year, we count grant increases as separate grants. We do not include Foundation-administered projects in the total number of grants awarded.

United Ways of Tennessee
 Murfreesboro, Tenn.
 \$225,000 — 36 mos.
 Tennessee statewide afterschool network

University of Hawaii
 Honolulu, Hawaii
 \$240,000 — 36 mos.
 Hawaii statewide afterschool network

University of Kansas Center for Research Inc.
 Lawrence, Kan.
 \$225,000 — 36 mos.
 Kansas statewide afterschool network

University of Missouri-Columbia
 Columbia, Mo.
 \$225,000 — 36 mos.
 Missouri statewide afterschool network

University of Southern Maine
 Augusta, Maine
 \$225,000 — 36 mos.
 Maine statewide afterschool network

Youthprise
 Minneapolis, Minn.
 \$850,000 — 24 mos.
 Amplifying youth voice in afterschool

Subtotal: \$8,764,690
 Building an Afterschool Infrastructure

FOSTERING AFTERSCHOOL POLICY

Afterschool Alliance
 Washington, D.C.
 \$2,400,000 — 12 mos.
 General purposes

Collaborative Communications Group
 Falls Church, Va.
 \$400,000 — 12 mos.
 Afterschool education and outreach project

Furman University
 Greenville, S.C.
 \$340,000 — 24 mos.
 Education Policy Institute

National Urban League
 New York, N.Y.
 \$250,000 — 24 mos.
 National Urban League and afterschool initiative

Subtotal: \$3,390,000
 Fostering Afterschool Policy

IMPROVING AFTERSCHOOL QUALITY & INNOVATION

After-School All-Stars
 Los Angeles, Calif.
 \$5,000,000 — 60 mos.
 After-School All-Stars Growth & Impact Endowment Fund

Foundation-administered project
 \$1,857,038
 Mizzen by Mott — The Mott Afterschool App

Foundations, Inc.
 Mt. Laurel, N.J.
 2 grants totaling
 \$375,000 — 12 mos.
 21st Century Community Learning Centers Institute

Learn Fresh
 Philadelphia, Pa.
 \$300,000 — 24 mos.
 Mizzen content and partnership development

Mizzen Education, Inc.
 Marina del Rey, Calif.
 \$2,500,000 — 12 mos.
 Mizzen Education, Inc. operation and growth support
 1 grant + 1 increase totaling
 \$542,962 — 5 mos.
 Operating support

STEM Next Opportunity Fund
 San Diego, Calif.
 \$353,375 — 12 mos.
 STEM fellowship

Stone Lantern Films, Inc.
 Suffern, N.Y.
 \$35,000 — 6 mos.
 Community schools film project

Synergy Enterprises, Inc.
 North Bethesda, Md.
 \$250,000 — 12 mos.
 21st Century Community Learning Centers Summer Institute

Subtotal: \$11,213,375
 Improving Afterschool Quality & Innovation

Program Area Total: \$23,368,065
 Advancing Afterschool

Graduating High School College & Career Ready

ADVANCING INNOVATIONS

Asset Funders Network
 Chicago, Ill.
 \$100,000 — 24 mos.
 General purposes

City and County of San Francisco
 San Francisco, Calif.
 \$365,000 — 24 mos.
 Kindergarten to College program

City of St. Paul
 St. Paul, Minn.
 \$591,250 — 30 mos.
 Upper Midwest CSA Consortium

Community Economic Development Association of Michigan
 Lansing, Mich.
 \$75,000 — 12 mos.
 Michigan Communities for Financial Empowerment Network

Community Foundation of Wabash County
 North Manchester, Ind.
 \$300,000 — 48 mos.
 Promise Early Distribution Scholarship Program

\$300,000 — 24 mos.
 Wabash County Promise endowment fund

Foundation-administered project
 \$2,450
 Advancing children's savings account program quality

National Association of State Treasurers Foundation, Inc.
 Washington, D.C.
 \$100,000 — 24 mos.
 Expanding education opportunities through children's savings accounts

National College Attainment Network
 Washington, D.C.
 \$289,617 — 36 mos.
 Linking children's savings accounts to college access and success strategies

PHOTO: COURTESY OF SCHOLARSHARE INVESTMENT BOARD



A representative of CalKIDS speaks with Sacramento-area families about how children's savings accounts can help them to fund their children's future education. Mott grantees continue to gather, test and share best practices that help programs like this one to increase children's savings and foster a college-going culture.

Prosperity Now
Washington, D.C.
\$100,000 — 12 mos.
Advancing the children's savings account field

Subtotal: \$2,223,317
Advancing Innovations

EXPANDING QUALITY PROGRAMS

EdTrust
Washington, D.C.
\$50,000 — 12 mos.
Equitable school funding: Empowering Michigan stakeholders with nonpartisan data and expertise

Subtotal: \$50,000
Expanding Quality Programs

Program Area Total: \$2,273,317
Graduating High School
College & Career Ready

Youth Engagement

YOUTH ENTREPRENEURSHIP

Community Initiatives

Oakland, Calif.
\$300,000 — 24 mos.
Entrepreneurship community of practice

Genesee Intermediate School District
Flint, Mich.
\$485,000 — 24 mos.
Genesee Youth Entrepreneurship Network

Hopewell Fund
Washington, D.C.
\$300,000 — 24 mos.
Mott Youth Entrepreneurship Fellows program

University of Hawaii
Honolulu, Hawaii
\$88,000 — 24 mos.
Afterschool Youth Entrepreneurship Initiative

VentureLab
Austin, Texas
\$500,000 — 18 mos.
Youth entrepreneurship curriculum for afterschool programs

Subtotal: \$1,673,000
Youth Entrepreneurship

ENGAGING YOUTH THROUGH SERVICE

America's Service Commissions
Washington, D.C.
\$300,000 — 24 mos.
Engaging older youth in service

City Year
Boston, Mass.
\$200,000 — 24 mos.
Service education and outreach project



PHOTO: COURTESY OF UNITED WAY OF BAY COUNTY

Through a Mott grant to Youth Service America, the Michigan Community Service Commission was one of 43 organizations nationwide that engaged more than 21,000 students in the 2023 MLK Day of Service. Above, young people working with the United Way of Bay County Student Chapter assembled care kits for people experiencing homelessness.

National Youth Leadership Council
St. Louis Park, Minn.
\$400,000 — 24 mos.
Afterschool and service-learning initiative

STEM Next Opportunity Fund
San Diego, Calif.
\$100,000 — 12 mos.
National service fellowship

United Way of Genesee County
Flint, Mich.
\$370,000 — 24 mos.
National service and volunteer center capacity building

Youth Service America
Washington, D.C.
\$350,000 — 12 mos.
Engaging youth in service

Subtotal: \$1,720,000
Engaging Youth Through Service

Program Area Total: \$3,393,000
Youth Engagement

Focus: HOPE

Detroit, Mich.
\$200,000 — 12 mos.
General purposes

Harlem Children's Zone
New York, N.Y.
\$1,000,000 — 72 mos.
Economic mobility initiative
\$200,000 — 24 mos.
General purposes

Johns Hopkins University
Baltimore, Md.
\$500,000 — 18 mos.
National Partnership for Student Success

Michigan State University
East Lansing, Mich.
\$158,500 — 12 mos.
Fiscal solvency and service effectiveness project

Nelson Mullins
Washington, D.C.
\$300,000 — 9 mos.
Defining big trends that impact the future of education

Subtotal: \$2,858,500
Special Opportunities

Program Area Total: \$2,858,500
Special Initiatives

Program Total: \$31,892,882
Education

Special Initiatives

SPECIAL OPPORTUNITIES

Berrien County Regional Educational Service Agency
Berrien Springs, Mich.
\$500,000 — 12 mos.
Connecting the afterschool and teacher pipelines in Michigan



PHOTO: COURTESY OF THE ALLIANCE FOR THE GREAT LAKES

Volunteers remove trash and debris from Woodlawn Beach State Park on Lake Erie. They are among thousands of volunteers who participate in annual Adopt-a-Beach cleanup events in all eight Great Lakes states. The events are coordinated by the Alliance for the Great Lakes, a Mott grantee.

Environment Overview

To support programs around the world that protect communities and the ecosystems upon which they depend, we make grants in the following areas:

Addressing the Freshwater Challenge

GOAL: Secure sustainable levels of clean water for people and the environment, taking a holistic one-water approach that manages freshwater resources from source to tap, with emphasis on the Great Lakes region.

OBJECTIVES:

- **STRENGTHENING THE ENVIRONMENTAL COMMUNITY:** We seek a strong, effective and sustainable community of nongovernmental organizations dedicated to the long-term conservation of freshwater ecosystems.
- **INFORMING SOUND PUBLIC POLICIES:** We seek well-designed and effectively implemented water-quality and -quantity policies that advance the conservation of freshwater ecosystems.

Transforming Development Finance

GOAL: Shape international investment to support sustainable development and reduce environmental degradation.

OBJECTIVES:

- **SECURING INFRASTRUCTURE AND ENERGY FOR A SUSTAINABLE FUTURE:** We envision infrastructure and energy investments that contribute to environmental sustainability and offer local economic opportunity.
- **PROMOTING SUSTAINABLE REGIONAL DEVELOPMENT AND INTEGRATION:** We seek international and regional investments that contribute to local sustainable development, with a focus on South America.

Advancing Climate Change Solutions

GOAL: Advance the adoption of clean energy technologies at the community level in developing countries.

OBJECTIVES:

- **PROVIDING ACCESS TO CLEAN ENERGY IN DEVELOPING COUNTRIES:** We seek to increase the use of renewable energy systems in rural communities in Africa, Asia and South America.

Special Initiatives

GOAL: Respond to unique opportunities to advance environmental protection in the U.S. and internationally.

Addressing the Freshwater Challenge

STRENGTHENING THE ENVIRONMENTAL COMMUNITY

Alliance for the Great Lakes

Chicago, Ill.
\$500,000 — 24 mos.
General purposes

Circle of Blue

Traverse City, Mich.
\$100,000 — 24 mos.
Uniting Great Lakes science, data and journalism

Citizens Campaign Fund for the Environment

Farmingdale, N.Y.
\$200,000 — 24 mos.
General purposes

Clean Wisconsin

Madison, Wis.
\$300,000 — 24 mos.
General purposes

Environmental Advocates of New York

Albany, N.Y.
\$150,000 — 24 mos.
General purposes

Environmental Defence

Toronto, Canada
\$150,000 — 24 mos.
General purposes

Flint River Watershed Coalition

Flint, Mich.
\$190,000 — 24 mos.
General purposes

Freshwater Future

Petoskey, Mich.
\$400,000 — 24 mos.
Technical assistance to boost Great Lakes communication

Grand Traverse Regional Land Conservancy

Traverse City, Mich.
\$100,000 — 24 mos.
General purposes

Groundwork Center for Resilient Communities

Traverse City, Mich.
\$150,000 — 24 mos.
General purposes

Heart of the Lakes Center for Land Conservation Policy

Bay City, Mich.
\$150,000 — 24 mos.
General purposes

Michigan Environmental Council

Lansing, Mich.
\$400,000 — 24 mos.
General purposes

Minneapolis Foundation

Minneapolis, Minn.
\$150,000 — 24 mos.
Empowering Midwestern environmental justice organizations addressing water equity

Native Americans in Philanthropy

Washington, D.C.
\$250,000 — 24 mos.
Tribal Nations Conservation Pledge & Funding Collaborative

River Network

Boulder, Colo.
\$450,000 — 24 mos.
Clean and affordable drinking water: Growing advocacy and organizational capacity in the Great Lakes

Stewardship Network

Ann Arbor, Mich.
\$125,000 — 24 mos.
Great Lakes Islands Alliance

The Board of Trustees of the University of Illinois

Chicago, Ill.
\$150,000 — 24 mos.
Freshwater Lab Internship program

The Funders Network

Coral Gables, Fla.
\$35,000 — 12 mos.
General purposes

The Narwhal

Victoria, Canada
\$80,000 — 24 mos.
Great Lakes journalism in Canada

We the People of Detroit

Detroit, Mich.
\$150,000 — 24 mos.
Strategic planning and a water camp

Subtotal: \$4,180,000
Strengthening the Environmental Community

INFORMING SOUND PUBLIC POLICIES

Buffalo Niagara Waterkeeper

Buffalo, N.Y.
\$200,000 — 24 mos.
Great Lakes collaboration in New York state

Conference of Great Lakes and St. Lawrence Governors and Premiers

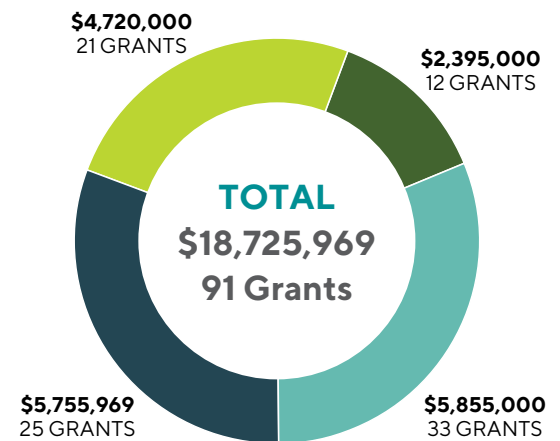
Arlington Heights, Ill.
1 grant + 1 increase totaling
\$65,000 — 24 mos.
Great Lakes leadership summit

Council of State Governments

Lexington, Ky.
\$100,000 — 24 mos.
Great Lakes Leadership Council

Environment 2023 Grant Activity

	GRANT DOLLARS (in millions)	NUMBER OF GRANTS
Addressing the Freshwater Challenge	\$ 5.855	33
Strengthening the Environmental Community	\$ 4.180	20
Informing Sound Public Policies	\$ 1.675	13
Transforming Development Finance	\$ 5.756	25
Securing Infrastructure and Energy for a Sustainable Future	\$ 2.656	10
Promoting Sustainable Regional Development and Integration	\$ 3.100	15
Advancing Climate Change Solutions	\$ 4.720	21
Providing Access to Clean Energy in Developing Countries	\$ 4.720	21
Special Initiatives	\$ 2.395	12
Special Opportunities	\$ 2.395	12
Totals	\$ 18.726	91



Please note: When totaling the number of grants made during the year, we count grant increases as separate grants. We do not include Foundation-administered projects in the total number of grants awarded.

Current

Chicago, Ill.
\$110,000 — 12 mos.
Resource recovery and PFAS in Chicago
convening and collaboration

Ecology Center

Ann Arbor, Mich.
\$200,000 — 24 mos.
PFAS Action Network

Elevate Energy

Chicago, Ill.
\$150,000 — 24 mos.
Advancing solutions to water affordability

Great Lakes Indian Fish and Wildlife Commission

Odanah, Wis.
\$150,000 — 24 mos.
Tribal science, training and communications
project

Michigan League of Conservation Voters Education Fund

Ann Arbor, Mich.
\$150,000 — 24 mos.
Capacity support for water safety

Michigan Municipal League Foundation

Ann Arbor, Mich.
\$200,000 — 24 mos.
Helping cities finance water improvements

Michigan Trout Unlimited

Dewitt, Mich.
\$100,000 — 24 mos.
Protecting water resources in the Great
Lakes State

Nature Conservancy

Arlington, Va.
\$75,000 — 30 mos.
Michigan water resources protection
and financing

Northeast-Midwest Institute

Washington, D.C.
\$175,000 — 24 mos.
General purposes

Subtotal: \$1,675,000
Informing Sound Public Policies

Program Area Total: \$5,855,000
Addressing the Freshwater Challenge

Christian Aid

London, England
\$200,000 — 24 mos.
African Development Bank energy
financing

Foundation-administered project

\$105,969
China overseas finance

Friends of the Earth

Washington, D.C.
1 grant + 1 increase totaling
\$350,000 — 24 mos.
Advancing and protecting sustainability
standards in development finance

Inclusive Development International

Asheville, N.C.
\$250,000 — 24 mos.
Building capacity to monitor Chinese
investment in Asia

Oxfam America

Boston, Mass.
\$350,000 — 24 mos.
Accelerating pro-poor clean energy
solutions

Peregrine Environmental Consulting

Takoma Park, Md.
\$200,000 — 24 mos.
Development finance accountability
mechanisms

Social and Environmental Entrepreneurs

Calabasas, Calif.
\$400,000 — 24 mos.
Coalition for Human Rights in Development
community resource exchange

Subtotal: \$2,655,969
Securing Infrastructure and
Energy for a Sustainable Future

PROMOTING SUSTAINABLE REGIONAL DEVELOPMENT AND INTEGRATION**Asociacion Ambiente y Sociedad**

Bogotá, Colombia
\$200,000 — 24 mos.
Sustainable development finance in
South America

Conectas

São Paulo, Brazil
\$210,800 — 24 mos.
Strengthening Brazilian Development Bank
accountability

Derecho Ambiente y Recursos Naturales

Lince, Peru
\$80,000 — 24 mos.
Strengthening and consolidating the
Socio-Environmental Fund of Peru

Ecoa — Ecology and Action

Campo Grande, Brazil
\$200,000 — 24 mos.
Monitoring environmental impacts of
financial flows for infrastructure and energy
in South America

Franciscan Solidarity Service

São Paulo, Brazil
\$189,200 — 24 mos.
Detection and protection for environmental
defenders

Getulio Vargas Foundation

São Paulo, Brazil
\$320,000 — 24 mos.
Monitoring hydropower impacts in the
Amazon

Global Greengrants Fund

Boulder, Colo.
\$100,000 — 24 mos.
Environmental Defenders Collaborative

INESC

Brasilia, Brazil
\$200,000 — 24 mos.
Finance for sustainable development in
South America

Interamerican Association for Environmental Defense

San Francisco, Calif.
\$200,000 — 24 mos.
Promoting sustainability in energy and
infrastructure investments in Latin America

International Accountability Project

Brooklyn, N.Y.
\$200,000 — 24 mos.
Early Warning System

Transforming Development Finance**SECURING INFRASTRUCTURE AND ENERGY FOR A SUSTAINABLE FUTURE****Accountability Counsel**

San Francisco, Calif.
\$300,000 — 24 mos.
General purposes

American Jewish World Service

New York, N.Y.
\$300,000 — 24 mos.
Land, water and climate justice efforts in the
Global South

China Dialogue

London, England
\$200,000 — 24 mos.
Understanding the impact of Chinese
investment and engagement in Latin
America



Alessandra Korap Munduruku received a Goldman Environmental Prize in 2023 for her work on a campaign that prompted a private mining company to withdraw its applications for new mining activities in Brazil's Amazon rainforest. Her efforts, which included working with Mott grantees and others to organize support, helped to safeguard 400,000 acres of fragile rainforest.

PHOTO: COURTESY OF GOLDMAN ENVIRONMENTAL PRIZE

IPS-Inter Press Service

Montevideo, Uruguay
\$150,000 — 24 mos.
Growing role of Brazil in Latin America

Land is Life

New York, N.Y.
\$100,000 — 24 mos.
Tools for defending environmental defenders

Operação Amazonia Nativa

Cuiabá, Brazil
\$150,000 — 24 mos.
Sustainable energy finance and development

Socio-Environmental Fund CASA

São Paulo, Brazil
\$300,000 — 24 mos.
South America small grants program

Sustainable Development Solutions Network

New York, N.Y.
\$500,000 — 24 mos.
Science Panel for the Amazon: Key dialogues on sustainable development and forest conservation

Subtotal: \$3,100,000

Promoting Sustainable Regional Development and Integration

Program Area Total: \$5,755,969

Transforming Development Finance

Advancing Climate Change Solutions

PROVIDING ACCESS TO CLEAN ENERGY IN DEVELOPING COUNTRIES

African Centre for Media Excellence

Kampala, Uganda
\$300,000 — 24 mos.
Improving strategic communications and public engagement on off-grid renewable energy solutions in East Africa

Ashoka

Arlington, Va.
\$300,000 — 24 mos.
Scaling Africa's distributed renewable energy ecosystem model through social entrepreneurship

Brazilian Association for Distributed Generation

São Paulo, Brazil
\$200,000 — 24 mos.
Expanding distributed renewable energy in the Amazon

Centro de Estudos Avancados de Promocao Social e Ambiental

Santarém, Brazil
\$60,000 — 24 mos.
Solar energy for Amazon River dwellers

EED Advisory

Nairobi, Kenya
\$40,000 — 6 mos.
Technical advisory support to local DREEM partners in Kenya and Uganda

EnAccess

Voorschoten, Netherlands
\$250,000 — 24 mos.
General purposes

Global Fund for Community Foundations

Johannesburg, South Africa
\$100,000 — 12 mos.
Building an inclusive financial ecosystem for end users and enterprises

GreenFaith

New York, N.Y.
\$100,000 — 12 mos.
Shine: Investing in Energy Access for All

Instituto Clima e Sociedade

Rio de Janeiro, Brazil
\$159,800 — 12 mos.
Renewable Roraima: Studies for isolated community electrification

Instituto Socioambiental

São Paulo, Brazil
\$200,000 — 24 mos.
Energy distributed to isolated communities

International Energy Initiative Brasil

São Paulo, Brazil
\$20,000 — 24 mos.
General purposes

Kara Solar Foundation

Quito, Ecuador
1 grant + 1 increase totaling
\$210,200 — 24 mos.
General purposes

Kenya Climate Innovation Center

Nairobi, Kenya
\$30,000 — 24 mos.
Better financing for local solar energy entrepreneurs in East Africa

Salesian Missions

New Rochelle, N.Y.
\$250,000 — 24 mos.
Solar electrician and entrepreneurship training

SELCO Foundation

Bangalore, India
\$200,000 — 24 mos.
Sharing Indian social entrepreneurs' lessons for African off-grid energy

United Nations Foundation

Washington, D.C.
\$100,000 — 12 mos.
Sustainable Energy for All

University of Michigan

Ann Arbor, Mich.
\$250,000 — 24 mos.
Mobilizing social assets for productive use of renewable energy in rural Tanzania

World Wildlife Fund

Washington, D.C.
\$1,500,000 — 15 mos.
DREEM Hub Tanzania
\$400,000 — 24 mos.
Renewable energy access for sustainable livelihoods and conservation in the Amazon
\$50,000 — 24 mos.
Renewable energy for extractive reserves in the Amazon

Subtotal: \$4,720,000

Providing Access to Clean Energy in Developing Countries

Program Area Total: \$4,720,000

Advancing Climate Change Solutions

Special Initiatives

SPECIAL OPPORTUNITIES

American Conservation Coalition

Appleton, Wis.
\$100,000 — 12 mos.
General purposes

Climate Leadership Council

Washington, D.C.
\$250,000 — 24 mos.
Center for Climate and Trade

Conservative Coalition for Climate Solutions

Falls Church, Va.
\$125,000 — 12 mos.
General purposes

Council of Michigan Foundations

Detroit, Mich.
\$250,000 — 41 mos.
Michigan Spark Grants partnership

DEPLOY/US

Boston, Mass.
\$150,000 — 12 mos.
Ecoright landscape mapping

Environmental Defense Fund

New York, N.Y.
\$75,000 — 12 mos.
Food and Agricultural Climate Alliance

Environmental Law & Policy Center

Chicago, Ill.
\$75,000 — 9 mos.
Michigan Powerplants to Parklands

Justice Outside

Oakland, Calif.
\$70,000 — 9 mos.
Assessing opportunities to support Great Lakes community-based organizations

Nature Conservancy

Arlington, Va.
\$500,000 — 24 mos.
Northwoods, freshwater and natural climate solutions in Michigan

Niskanen Center

Washington, D.C.
\$50,000 — 10 mos.
Natural climate solutions scoping project

Water Foundation

Sacramento, Calif.
\$500,000 — 12 mos.
Building a movement to ensure water is affordable nationwide

Yale University

New Haven, Conn.
\$250,000 — 24 mos.
Broadening cross-cultural participation and diversity in Great Lakes advocacy

Subtotal: \$2,395,000

Special Opportunities

Program Area Total: \$2,395,000

Special Initiatives

Program Total: \$18,725,969

Environment



PHOTO: JENIFER VELOSO

Flint community members celebrate the renovation of the second floor at the Latinx Technology & Community Center. The project was supported, in part, by Mott. Since 2017, the Foundation has granted more than \$1.4 million to LTCC, which provides community and cultural programs and services focused on the needs of the Latinx population in the Flint area.

Flint Area Overview

To help our hometown of Flint solve problems, create opportunities and build a vibrant future for the community and its residents, we make grants in the following areas:

Revitalizing the Education Continuum

GOAL: Increase educational opportunities that will help Flint area children, youth and adults achieve success in the classroom and the workplace.

OBJECTIVES:

- **EARLY CHILDHOOD EDUCATION:** We seek to increase access to high-quality early childhood education in Flint.
- **A STRONG K-12 ECOSYSTEM FOR FLINT KIDS:** We strive for a strong, sustainable K-12 ecosystem that provides local families with high-quality educational choices.
- **COLLEGE AND CAREER:** We aim for broad access among residents to multiple educational and career pathways.

Enriching Lives Through Arts and Culture

GOAL: Support local arts and cultural organizations as critical forces for positive change in Flint.

OBJECTIVES:

- **FLINT CULTURAL CENTER CAMPUS SUSTAINABILITY:** We strive to ensure that the Flint Cultural Center is strong, sustainable and has the capacity it needs to provide area residents, especially youth, with diverse, quality programming.
- **CREATIVE AND CULTURAL OPPORTUNITIES:** We seek to strengthen the overall arts community in Flint in ways that cultivate and connect local artists, patrons and residents, and that attract diverse audiences from throughout the area.

Restoring Community Vitality

GOAL: Stimulate local job growth, revitalize the city center and spark new economic energy in the greater Flint area.

OBJECTIVES:

- **A VIBRANT LOCAL AND REGIONAL ECONOMY:** We seek the development of a robust and diverse regional economy that builds on the area's strengths and assets.
- **ATTRACT INVESTMENT TO DOWNTOWN FLINT:** We envision a city center that attracts both public and private investment.
- **AFFORDABLE HOUSING AND LIVABLE NEIGHBORHOODS:** We seek to cultivate affordable housing opportunities and strong neighborhoods in and around the city.
- **A CONNECTED ENTREPRENEURIAL COMMUNITY:** We aim for a vibrant and connected community of local entrepreneurs and small businesses.

Meeting Evolving Community Needs

GOAL: Strengthen the capacity of area programs and organizations to help children and families meet their needs, embrace opportunities and improve their lives.

OBJECTIVES:

- **NONPROFIT/PHILANTHROPIC SECTOR:** We envision a strong nonprofit and philanthropic sector that supports high quality of life in Flint.
- **SPECIAL OPPORTUNITIES:** We strive to maintain the flexibility to help leverage opportunities and resources for the Flint community, test new ideas, incubate local projects and meet specific, unforeseen needs as they arise.

Revitalizing the Education Continuum

A STRONG K-12 SYSTEM FOR FLINT KIDS

Beecher Community School District
Flint, Mich.
\$250,000 — 12 mos.
Network for School Excellence

Boys & Girls Clubs of Greater Flint
Flint, Mich.
1 grant + 1 increase totaling
\$131,000 — 12 mos.
General purposes

Carman-Ainsworth Community Schools
Flint, Mich.
\$250,000 — 12 mos.
Network for School Excellence

Community Foundation of Greater Flint
Flint, Mich.
1 grant + 1 increase totaling
\$6,680,000 — 12 mos.
Community education and afterschool
\$550,000 — 12 mos.
Comprehensive evaluation
\$537,000 — 12 mos.
Flint Center for Educational Excellence
technical assistance
\$905,000 — 12 mos.
Network for School Excellence support

EdTrust
Washington, D.C.
\$175,000 — 12 mos.
Educator pipeline and retention, planning

Flint Community Schools
Flint, Mich.
\$14,000,000 — 18 mos.
Brownell Holmes renovation
\$250,000 — 12 mos.
Network for School Excellence —
Doyle-Ryder
\$250,000 — 12 mos.
Network for School Excellence —
Durant-Tuuri-Mott

Flint Cultural Center Academy
Flint, Mich.
\$250,000 — 12 mos.
Network for School Excellence

Foundation-administered project
\$4,272
Flint Community Schools — real estate
predevelopment

Genesee Intermediate School District
Flint, Mich.
\$150,000 — 10 mos.
Genesee Early College

International Academy of Flint
Flint, Mich.
\$250,000 — 12 mos.
Network for School Excellence

Michigan State University
East Lansing, Mich.
\$250,000 — 12 mos.
Technical assistance for improved teaching
and learning

Mott Community College
Flint, Mich.
\$150,000 — 36 mos.
GAPS early college transition program
\$295,000 — 12 mos.
Mott Middle College replication

Westwood Heights School District
Flint, Mich.
\$250,000 — 12 mos.
Network for School Excellence

Subtotal: \$25,577,272
A Strong K-12 System for Flint Kids

COLLEGE AND CAREER

Genesee Area Focus Fund
Flint, Mich.
\$825,000 — 12 mos.
Summer Youth Initiative and TeenQuest

Greater Flint Health Coalition
Flint, Mich.
\$175,000 — 12 mos.
Flint Healthcare Employment Opportunities
Program

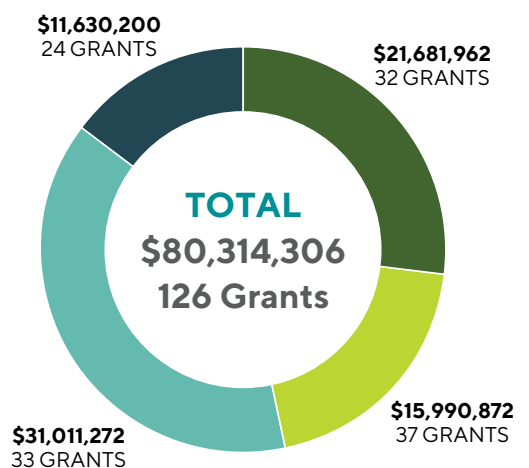
InvolvedDad
Flint, Mich.
\$25,000 — 24 mos.
Reconnecting fathers with families and work

Kettering University
Flint, Mich.
\$3,000,000 — 12 mos.
Public awareness campaign

Michigan State University
East Lansing, Mich.
\$24,000 — 12 mos.
Summer community development
internships

Flint Area 2023 Grant Activity

	GRANT DOLLARS (in millions)	NUMBER OF GRANTS
Revitalizing the Education Continuum	\$ 31.011	33
A Strong K-12 System for Flint Kids	\$ 25.577	20
College and Career	\$ 5.434	13
Enriching Lives Through Arts and Culture	\$ 11.630	24
Flint Cultural Center Campus Sustainability	\$ 9.413	13
Creative and Cultural Opportunities	\$ 2.217	11
Restoring Community Vitality	\$ 15.991	37
A Vibrant Local and Regional Economy	\$ 3.955	3
Attract Investment to Downtown Flint	\$ 9.440	14
Affordable Housing and Livable Neighborhoods	\$ 1.513	9
A Connected Entrepreneurial Community	\$ 1.083	11
Meeting Evolving Community Needs	\$ 21.682	32
Nonprofit/Philanthropic Sector	\$ 2.643	14
Special Opportunities	\$ 19.039	18
Totals	\$ 80.314	126



Please note: When totaling the number of grants made during the year, we count grant increases as separate grants. We do not include Foundation-administered projects in the total number of grants awarded.

Mott Community College	
Flint, Mich.	
\$300,000 — 12 mos.	
Adult Career Pathway Program	
\$50,000 — 2 mos.	
Centennial celebration	
\$340,000 — 12 mos.	
Student analytic and advocate support systems	
\$250,000 — 24 mos.	
Youth mentorship community of practice	
Peckham Inc.	
Lansing, Mich.	
\$80,000 — 12 mos.	
Genesee County Youth Career Academy	
Specialized Employment Services Inc.	
Flint, Mich.	
\$85,000 — 12 mos.	
Flint STRIVE Academy Youth Empowerment Program	
\$180,000 — 12 mos.	
Flint STRIVE replication program	
St. Luke N.E.W. Life Center	
Flint, Mich.	
\$100,000 — 12 mos.	
Employment preparation program	
Subtotal:	\$5,434,000
College and Career	
Program Area Total:	\$31,011,272
Revitalizing the Education Continuum	

Enriching Lives Through Arts and Culture

FLINT CULTURAL CENTER CAMPUS SUSTAINABILITY

Flint Cultural Center Corporation	
Flint, Mich.	
\$125,000 — 12 mos.	
Durant Plaza planning	
\$350,000 — 12 mos.	
General purposes	
\$150,000 — 12 mos.	
School and community programming	
Flint Institute of Arts	
Flint, Mich.	
\$1,142,000 — 12 mos.	
General purposes	

Flint Institute of Music	
Flint, Mich.	
\$2,000,000 — 24 mos.	
Capitol Theatre program reserve	
\$250,000 — 12 mos.	
General purposes	
\$130,500 — 12 mos.	
Music Around Town	

Flint Institute of Science and History	
Flint, Mich.	
\$540,000 — 12 mos.	
General purposes	
\$455,200 — 12 mos.	
Sloan exhibits project	

Foundation for the Flint Cultural Center	
Flint, Mich.	
\$4,000,000 — 120 mos.	
Flint Cultural Center organizations operating endowment	



PHOTO: JENIFER VELOSO

Olivia Young, head seamstress at St. Luke N.E.W. Life Center in Flint, applies final touches to a vest she is making for Stormy Kromer, a Michigan-based apparel company. The Center helps individuals further their education and provides life-skills and workforce training to empower them to become self-sufficient.

Foundation-administered project	
\$60,000	
Flint Cultural Center coordination activities	
Sphinx Organization	
Detroit, Mich.	
\$125,000 — 12 mos.	
Overture program and partnership with Flint Institute of Music	
Topology	
Flint, Mich.	
1 grant + 1 increase totaling	
\$85,000 — 12 mos.	
Topology youth outreach	
Subtotal:	\$9,412,700
Flint Cultural Center Campus Sustainability	

CREATIVE AND CULTURAL OPPORTUNITIES

City of Flint	
Flint, Mich.	
\$120,000 — 12 mos.	
Event policing and public safety	
Community Foundation of Greater Flint	
Flint, Mich.	
\$40,000 — 12 mos.	
Neighborhood arts and cultural events	
El Ballet Folklórico Estudiantil	
Flint, Mich.	
\$50,000 — 12 mos.	
Mariachi music and folklórico dance instruction	

Factory Two	
Flint, Mich.	
\$50,000 — 12 mos.	
General purposes	
Flint Downtown Development Authority	
Flint, Mich.	
\$50,000 — 3 mos.	
Flint fireworks	
Flint Public Art Project	
Flint, Mich.	
\$30,000 — 12 mos.	
Neighborhood murals	

Greater Flint Arts Council	
Flint, Mich.	
\$300,000 — 24 mos.	
General purposes	
\$247,500 — 24 mos.	
Parade of Festivals	
\$1,250,000 — 16 mos.	
Renovation project	
iMichigan Productions	
Flint, Mich.	
\$50,000 — 5 mos.	
Flint's Got Talent youth showcase	
Youth Arts Unlocked	
Swartz Creek, Mich.	
\$30,000 — 12 mos.	
Arts programming at Genesee Valley Regional Center	
Subtotal:	\$2,217,500
Creative and Cultural Opportunities	
Program Area Total:	\$11,630,200
Enriching Lives Through Arts and Culture	

Restoring Community Vitality

A VIBRANT LOCAL AND REGIONAL ECONOMY

Genesee Area Focus Fund

Flint, Mich.
2 grants totaling
\$3,730,000 — 12 mos.
Education and economic development initiatives

University of Michigan-Flint

Flint, Mich.
\$225,000 — 12 mos.
Economic and entrepreneurial outreach

Subtotal: \$3,955,000
A Vibrant Local and Regional Economy

ATTRACT INVESTMENT IN DOWNTOWN FLINT

City of Flint

Flint, Mich.
\$72,000 — 12 mos.
Downtown Flint crosswalk assists

Communities First

Flint, Mich.
\$3,000,000 — 16 mos.
Paterson Building renovation
\$550,000 — 18 mos.
Property acquisition and demolition —
517/523 Martin Luther King Avenue
\$500,000 — 12 mos.
Property acquisition and renovation —
641 South Saginaw Street
\$900,000 — 18 mos.
Property acquisition and renovation —
701 Martin Luther King Avenue

Crim Fitness Foundation

Flint, Mich.
\$500,000 — 18 mos.
New office space build out

Flint Downtown Development Authority

Flint, Mich.
\$100,000 — 12 mos.
Emergency operating funds

Foundation for the Uptown Reinvestment Corporation

Flint, Mich.
\$300,000 — 12 mos.
Downtown security
2 grants totaling
\$535,000 — 12 mos.
Flint Farmers' Market operating support
\$1,750,000 — 36 mos.
Michigan State University Flint campus expansion
\$435,000 — 12 mos.
Operating support
\$525,000 — 24 mos.
University Avenue and downtown blight removal

Foundation-administered project

\$123,172
Technical assistance for downtown Flint revitalization

Greater Flint Arts Council

Flint, Mich.
\$150,000 — 12 mos.
What's Up Downtown capacity building

Subtotal: \$9,440,172
Attract Investment in Downtown Flint

AFFORDABLE HOUSING AND LIVABLE NEIGHBORHOODS

Communities First

Flint, Mich.
\$300,000 — 12 mos.
Capacity building

Community Foundation of Greater Flint

Flint, Mich.
\$100,000 — 12 mos.
Neighborhood violence prevention

Genesee County Habitat for Humanity

Flint, Mich.
\$300,000 — 12 mos.
Home ownership improvement loan/grant pool
\$100,000 — 12 mos.
Targeted neighborhood façade improvement

Genesee County Land Bank Authority

Flint, Mich.
\$265,000 — 12 mos.
Neighborhood and community planning

Latinx Technology & Community Center

Flint, Mich.
\$158,200 — 12 mos.
General purposes

Local Initiatives Support Corporation

New York, N.Y.
\$200,000 — 24 mos.
Flint and Genesee County community development project

Neighborhood Engagement Hub

Flint, Mich.
\$30,000 — 6 mos.
Planning

Village Information Center

Flint, Mich.
\$60,000 — 24 mos.
General purposes

Subtotal: \$1,513,200
Affordable Housing and Livable Neighborhoods

A CONNECTED ENTREPRENEURIAL COMMUNITY

Factory Two

Flint, Mich.
\$100,000 — 12 mos.
Factory Two project

Ferris Wheel Innovation Center

Flint, Mich.
\$75,000 — 24 mos.
Entrepreneur mentor pilot
\$250,000 — 12 mos.
General purposes
\$50,000 — 12 mos.
Launch Flint pitch competitions

Mott Community College

Flint, Mich.
\$128,000 — 12 mos.
Entrepreneurial Network
\$72,000 — 7 mos.
Teen C.E.O. initiative

SIPI

Flint, Mich.
\$75,000 — 12 mos.
Entrepreneurial ecosystem engagement



PHOTO: PHILLIP WALKER

DaSharia Hughes, a student at Flint's Hamady High School and founder of Laid by Alaya, demonstrates hair-braiding techniques during the Teen C.E.O. Business Showcase. Expanding entrepreneurship education and opportunities are important goals of the Mott Foundation's hometown grantmaking.

United Way of Genesee County
Flint, Mich.
2 grants totaling
\$140,000 — 12 mos.
Flint SOUP community-funded
micro-grant program

University of Michigan-Flint
Flint, Mich.
\$75,000 — 12 mos.
Zillion Solutions program expansion

XLerateHealth
Crestwood, Ky.
\$117,500 — 12 mos.
Flint-based healthcare startup accelerator

Subtotal:	\$1,082,500
A Connected Entrepreneurial Community	

Program Area Total:	\$15,990,872
Restoring Community Vitality	

Meeting Evolving Community Needs

NONPROFIT AND PHILANTHROPIC SECTOR

**American Red Cross — East Central
Bay-Michigan Chapter**
Flint, Mich.
\$50,000 — 12 mos.
Health disparity project

**Catholic Charities of Shiawassee and
Genesee Counties**
Flint, Mich.
\$500,000 — 12 mos.
Sacred Heart tiny home village
\$290,000 — 12 mos.
Soup kitchens, warming center and medical
transportation

Community Foundation of Greater Flint
Flint, Mich.
\$125,000 — 12 mos.
Enterprising Ventures of Color

Crim Fitness Foundation
Flint, Mich.
\$285,000 — 12 mos.
Operating support

Factory Two
Flint, Mich.
\$150,000 — 12 mos.
Technology and information systems
capacity building

Food Bank of Eastern Michigan
Flint, Mich.
\$50,000 — 24 mos.
Flint Diaper Bank

Friends of Berston
Flint, Mich.
\$150,000 — 24 mos.
Berston Field House capacity building

**Healthy Flint Research Coordinating
Center Inc.**
Flint, Mich.
\$75,000 — 12 mos.
General purposes

St. Luke N.E.W. Life Center
Flint, Mich.
\$33,000 — 12 mos.
Basic needs support

**Sylvester Broome
Empowerment Village**
Flint, Mich.
\$10,000 — 3 mos.
Gus Macker tournament

United Way of Genesee County
Flint, Mich.
\$250,000 — 12 mos.
General purposes
\$175,000 — 12 mos.
Nonprofit capacity building

YMCA of Greater Flint
Flint, Mich.
\$500,000 — 24 mos.
General purposes

Subtotal:	\$2,643,000
Nonprofit and Philanthropic Sector	

SPECIAL OPPORTUNITIES

Arab American Heritage Council
Flint, Mich.
\$65,000 — 12 mos.
Immigration services

City of Flint
Flint, Mich.
\$750,000 — 18 mos.
Financial recovery technical assistance
\$620,000 — 12 mos.
Maintenance of city parks

**Community Foundation of Greater
Flint**
Flint, Mich.
\$300,000 — 12 mos.
Christopher Stallworth Fund
\$50,000 — 12 mos.
Neighborhood public safety projects

Foundation-administered project
\$105,400
Community indicators project technical
assistance

Genesee County
Flint, Mich.
\$1,008,637 — 12 mos.
Public safety support

Greater Flint Health Coalition
Flint, Mich.
\$158,125 — 12 mos.
Reinvestment Office of Greater Flint

Michigan Municipal League Foundation
Ann Arbor, Mich.
\$250,000 — 12 mos.
Growing Michigan Together Council

Michigan State University
East Lansing, Mich.
1 grant + 1 increase totaling
\$15,000,000 — 36 mos.
Rx Kids cash allowance pilot

Shelter of Flint
Flint, Mich.
\$50,000 — 12 mos.
Capacity building

United Way of Genesee County
Flint, Mich.
1 grant + 1 increase totaling
\$175,000 — 12 mos.
Community Water Lab
\$61,800 — 12 mos.
Downtown Flint arches
\$80,000 — 12 mos.
Good Laundry
\$150,000 — 12 mos.
Local journalism support

University of Michigan-Flint
Flint, Mich.
\$106,000 — 12 mos.
Flint River testing and monitoring

Whaley Children's Center
Flint, Mich.
\$109,000 — 12 mos.
Trauma-informed campus design

Subtotal:	\$19,038,962
Special Opportunities	

Program Area Total:	\$21,681,962
Meeting Evolving Community Needs	

Program Total:	\$80,314,306
Flint Area	

Exploratory and Special Projects

PURPOSE: To support unusual or unique opportunities addressing significant national and international problems. Proposals are by invitation only. Unsolicited proposals are discouraged.

SPECIAL PROJECTS

Center for Michigan
Ypsilanti, Mich.
\$75,000 — 12 mos.
General purposes

Detroit Regional Partnership Foundation
Detroit, Mich.
\$250,000 — 12 mos.
General purposes

National Public Radio
Washington, D.C.
\$250,000 — 24 mos.
News and information programs

University of Michigan
Ann Arbor, Mich.
\$24,960 — 12 mos.
Michigan news and information programs

University of Pennsylvania
Philadelphia, Pa.
\$20,000 — 12 mos.
Written Insights: Addressing educational inequities through community schools

Subtotal:	\$619,960
Special Projects	

Program Area Total:	\$619,960
Special Projects	

Program Total:	\$619,960
Exploratory and Special Projects	

Employee and Trustee Grants

In addition to its regular grantmaking, the Foundation encourages charitable giving by its trustees and staff. The Foundation's match to these contributions is included as part of our total grant budget.

EMPLOYEE AND TRUSTEE MATCHING GRANTS

Program Area Total:	\$1,928,340
Employee and Trustee Matching Grants	

TRUSTEE-INITIATED GRANTS

Program Area Total:	\$1,500,000
Trustee-Initiated Grants	
Program Total:	\$3,428,340
Employee and Trustee Matching & Trustee-Initiated Grants	



Total Mott Grantmaking in 2023:

\$156,015,268

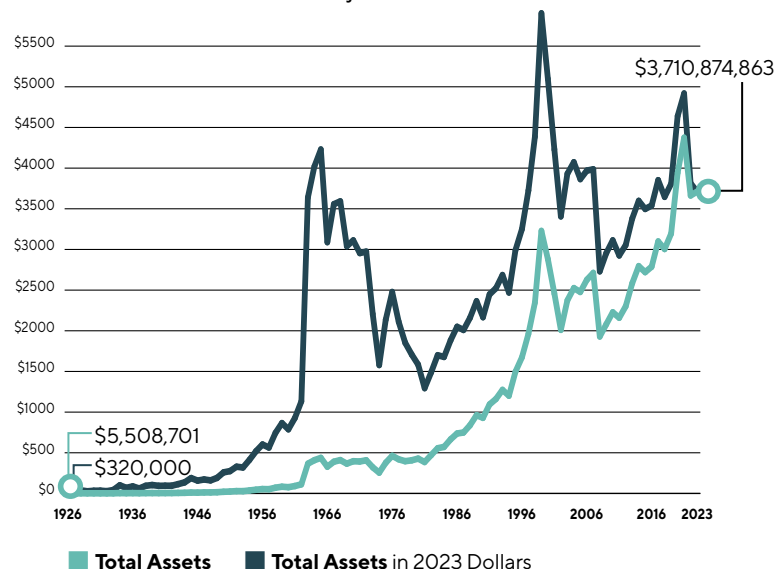
The image features a dark teal background with several overlapping circles of varying shades of green and blue. The circles are thin and translucent, creating a layered effect. The word "FINANCE" is written in a bold, white, sans-serif font, positioned in the upper right quadrant of the image.

FINANCE

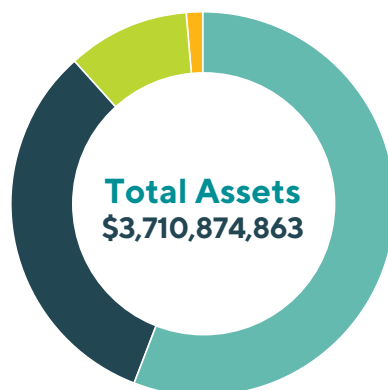
Profile: 2023 Assets

TOTAL FOUNDATION ASSETS

Market Value vs. Inflation Adjusted



ASSET ALLOCATION 12.31.23



in millions

- Total Growth Assets \$2,076.5 / 55.9%
- Total Risk Reduction Assets \$1,208.3 / 32.6%
- Total Real Assets \$381.8 / 10.3%
- Other Assets \$44.3 / 1.2%

2014-2023 SELECTED FINANCIAL INFORMATION in millions

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total Assets – Fair Value	\$2,794.6	\$2,720.8	\$2,788.2	\$3,098.3	\$3,005.3	\$3,195.0	\$3,940.5	\$4,373.6	\$3,663.3	\$3,710.9
Total Assets – 2023 Dollars	3,597.4	3,498.0	3,539.8	3,851.6	3,646.8	3,807.2	4,639.4	4,917.5	3,813.5	3,710.9
12-Month Rolling Average Assets	2,657.5	2,786.7	2,709.0	2,918.3	3,073.5	3,123.0	3,157.7	4,124.7	3,975.6	3,665.7
Total Investment Income (Loss)	313.9	81.8	209.4	454.4	65.3	346.4	910.8	622.5	(493.1)	242.9
Total Investment Income (Loss) 2023 Dollars	404.1	105.2	265.9	564.9	79.2	412.8	1,072.3	699.9	(513.3)	242.9
Total Grants Awarded	101.4	119.1	124.4	122.2	131.4	132.8	133.7	170.5	190.6	156.0
Total Expenditures*	95.9	154.7	143.6	150.6	159.0	160.4	164.4	194.6	219.3	198.7

NOTE: Private foundations are required to make qualifying distributions (grant payments and reasonable administrative expenses) equal to roughly 5% of their average assets each year. The basis of the 5% calculation is a rolling, or 12-month, average of the foundation's investment assets.

*Total expenditures include grant payments, Foundation-administered projects, administrative expenses, excise and income taxes, and investment expenses.

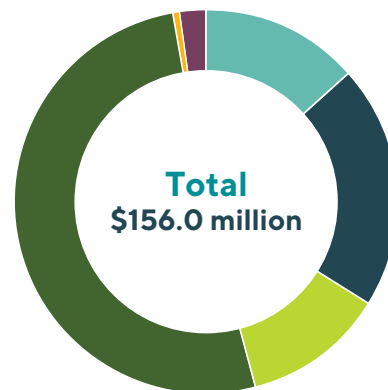
Profile: 2023 Grantmaking

GRANTMAKING ACTIVITIES



■ **Civil Society** 86 / 22.9%
 ■ **Education** 68 / 18.1%
 ■ **Environment** 91 / 24.2%
 ■ **Flint Area** 126 / 33.5%
 ■ **Exploratory and Special Projects** 5 / 1.3%

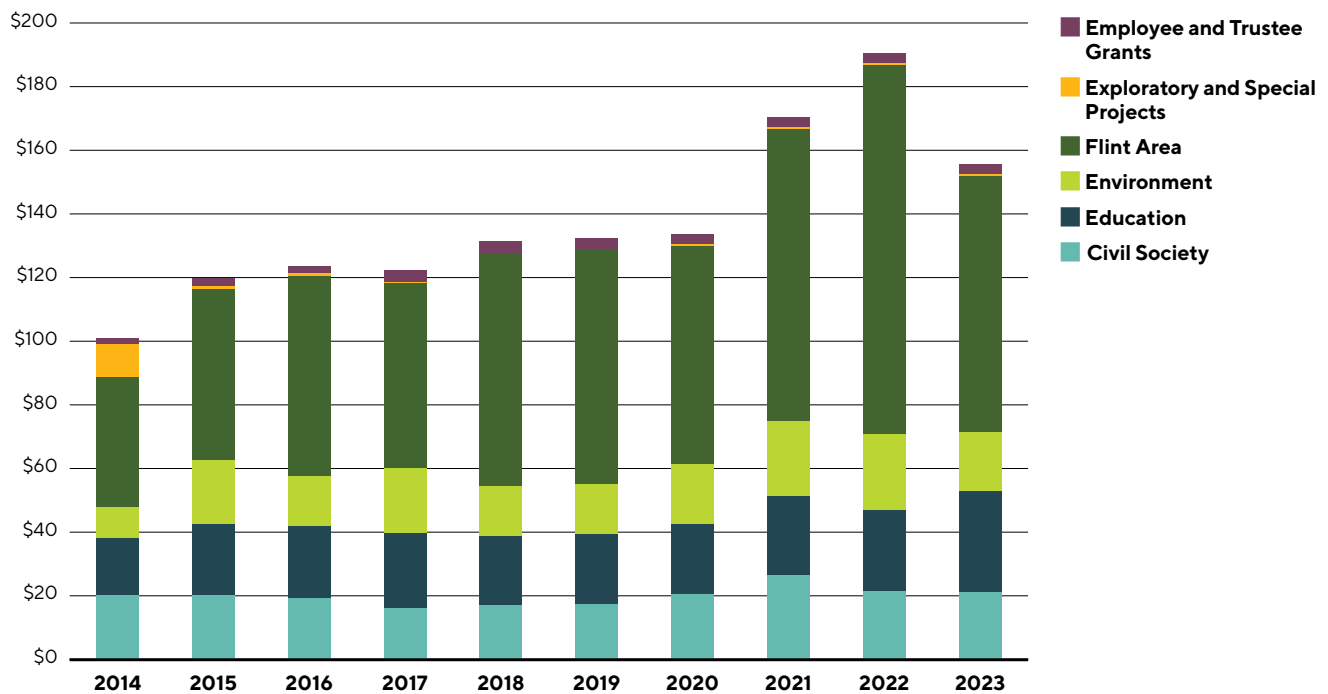
Does not include employee and trustee grants and Foundation-administered projects



in millions

■ **Civil Society** \$21.1 / 13.5%
 ■ **Education** \$31.9 / 20.4%
 ■ **Environment** \$18.7 / 12.0%
 ■ **Flint Area** \$80.3 / 51.5%
 ■ **Exploratory and Special Projects** \$0.6 / 0.4%
 ■ **Employee and Trustee Grants** \$3.4 / 2.2%

2014-2023 GRANTS AWARDED BY PROGRAM in millions



Report of Independent Certified Public Accountants

Board of Trustees

Charles Stewart Mott Foundation

Opinion

We have audited the financial statements of Charles Stewart Mott Foundation (the “Entity”), which comprise the statements of financial position as of December 31, 2023 and 2022, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as of December 31, 2023 and 2022, and changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for opinion

We conducted our audits of the financial statements in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Entity and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Entity’s ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Auditor’s responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity’s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Entity’s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Chicago, Illinois
June 28, 2024

Grant Thornton LLP is a U.S. member firm of Grant Thornton International Ltd (GTIL). GTIL and each of its member firms are separate legal entities and are not a worldwide partnership.

Statements of Financial Position

Assets	Years Ended December 31,	
	2023	2022
Investments, at fair value:		
Cash equivalents	\$ 51,382,226	\$ 50,163,636
Public equities	465,159,027	423,480,449
Fixed income securities	439,159,805	429,184,217
Alternatives — limited partnerships	1,620,423,230	1,680,767,056
Alternatives — non-partnerships	1,073,903,069	978,121,230
Investment trades receivable	16,569,139	57,095,090
	<u>3,666,596,496</u>	<u>3,618,811,678</u>
Cash	29,161,215	29,179,878
Accrued interest and dividends	2,242,265	1,633,268
Land, building and improvements, net	6,752,087	6,381,757
Other assets	6,122,800	7,284,374
TOTAL ASSETS	<u>\$ 3,710,874,863</u>	<u>\$ 3,663,290,955</u>
Liabilities and Net Assets without Donor Restrictions		
Grants payable	\$ 27,984,608	\$ 20,905,417
Other liabilities	37,415,904	33,641,294
Deferred excise tax	15,750,000	14,350,000
TOTAL LIABILITIES	<u>81,150,512</u>	<u>68,896,711</u>
NET ASSETS WITHOUT DONOR RESTRICTIONS	<u>3,629,724,351</u>	<u>3,594,394,244</u>
TOTAL LIABILITIES AND NET ASSETS WITHOUT DONOR RESTRICTIONS	<u>\$ 3,710,874,863</u>	<u>\$ 3,663,290,955</u>

The accompanying notes are an integral part of the financial statements.

Statements of Activities

	Years Ended December 31,	
	2023	2022
Investment Return:		
Dividends and interest	\$ 29,117,348	\$ 25,663,641
Limited partnership income (loss)	85,263,784	108,292,911
Net realized gain (loss) on investments	25,275,600	(24,490,262)
Net unrealized gain (loss) on investments	108,942,660	(600,031,365)
Other income (loss)	(5,727,732)	(2,503,162)
	<u>242,871,660</u>	<u>(493,068,237)</u>
Investment Expenses:		
Direct investment expenses	9,794,705	9,301,320
Provision for taxes:		
Current excise tax	1,089,460	7,558,198
Deferred excise tax expense (credit)	1,400,000	(6,400,000)
Unrelated business income tax (credit)	-	-
State income tax	9,174	20,031
	<u>12,293,339</u>	<u>10,479,549</u>
Net investment return	230,578,321	(503,547,786)
Grants and Operating Expenses:		
Grants, net of refunds	169,983,251	178,266,595
Foundation-administered projects	3,397,903	4,091,856
Administration expenses	21,007,560	19,815,086
	<u>194,388,714</u>	<u>202,173,537</u>
Net operating income (loss)	36,189,607	(705,721,323)
Other Changes in Net Assets without Donor Restrictions:		
Pension changes other than net periodic benefit cost	(678,042)	6,559,051
Postretirement healthcare changes other than net periodic benefit cost	(181,458)	10,146,624
Increase (decrease) in net assets without donor restrictions	<u>35,330,107</u>	<u>(689,015,648)</u>
Net Assets without Donor Restrictions:		
Beginning of year	3,594,394,244	4,283,409,892
End of year	<u>\$ 3,629,724,351</u>	<u>\$ 3,594,394,244</u>

The accompanying notes are an integral part of the financial statements.

Statements of Cash Flows

	Years Ended December 31,	
	2023	2022
Cash flows from operating activities:		
Increase (decrease) in net assets without donor restrictions	\$ 35,330,107	\$ (689,015,648)
Adjustments to reconcile change in net assets without donor restrictions to net cash used by operating activities:		
Net realized (gain) loss on investments	(25,275,600)	24,490,262
(Income) loss on limited partnerships	(85,263,784)	(108,292,911)
(Increase) decrease in unrealized gains on investments	(108,942,660)	600,031,365
Loss on disposal of fixed assets	169,701	–
Amortization of right of use assets	138,380	120,971
Depreciation expense	241,200	172,700
Cash payments on operating leases above decrease in liability	(2,917)	(2,746)
(Increase) decrease in accrued interest and dividends	(608,997)	(860,721)
(Increase) decrease in other assets	1,161,574	(1,040,638)
Increase (decrease) in grants payable	7,079,191	112,273
Increase (decrease) in other liabilities	3,774,610	(14,985,649)
Increase (decrease) in deferred excise tax liability	1,400,000	(6,400,000)
Total adjustments	(206,129,302)	493,344,906
Net cash provided (used) by operating activities	(170,799,195)	(195,670,742)
Cash flows from investing activities:		
Proceeds from sales or redemptions of investments	797,621,080	990,300,207
Purchases of investments	(625,923,855)	(788,036,914)
Acquisition of building improvements	(781,231)	(1,079,001)
Net cash provided (used) by investing activities	170,915,994	201,184,292
Cash flows from financing activities:		
Principal payments on finance leases	(135,462)	(118,225)
Net cash provided (used) by financing activities	(135,462)	(118,225)
Net increase (decrease) in cash:	(18,663)	5,395,325
Cash, beginning of year	29,179,878	23,784,553
Cash, end of year	\$ 29,161,215	\$ 29,179,878
Supplemental disclosure of noncash investing activities:		
Investment trades receivable at year end, net	\$ 16,569,139	\$ 57,095,090

The accompanying notes are an integral part of the financial statements.

Notes to Financial Statements

December 31, 2023 and 2022

A. MISSION AND GRANT PROGRAMS

The Charles Stewart Mott Foundation (the “Foundation”) is a private grantmaking foundation established in 1926 in Flint, Michigan. The Foundation’s mission is “to support efforts that promote a just, equitable and sustainable society.” The Foundation’s grantmaking activity is organized into four major programs: Civil Society, Education, Environment, and Flint. Other grantmaking opportunities, which do not match the major programs, are investigated through the Foundation’s Exploratory and Special Projects program.

B. ACCOUNTING POLICIES

The following is a summary of significant accounting policies followed in the preparation of these financial statements.

Method of Accounting

The financial statements have been prepared on the accrual basis of accounting, which includes recognition of dividends, interest, and other income and expenses as earned or incurred. Trustee and Executive Committee grant actions are recognized as expense on the date of the action. Grants by the President or Executive Committee by specific authority conferred by the Trustees are recognized as expense on the date the authority is exercised. Grant expense is net of grant refunds.

Income Taxes

The Foundation follows the authoritative guidance on accounting for and disclosure of uncertainty in tax positions [Financial Accounting Standards Board (FASB) — Accounting Standards Codification 740] which requires the Foundation to determine whether a tax position is more likely than not to be sustained upon examination, including resolution of any related appeals or litigation processes, based on the technical merits of the position.

The Foundation has received a favorable determination letter from the Internal Revenue Service stating that it is exempt from Federal income taxes under Section 501(a) of the Internal Revenue Code (“Code”) as an organization described in Section 501(c)(3). However, unrelated business income is subject to taxation. The Foundation currently has net operating losses available to preclude a liability for unrelated business income taxes.

Concentration of Credit Risk

The Foundation maintains certain cash accounts, the balances of which may, at times, exceed federally insured limits. The Foundation has not experienced any losses in such accounts. Management believes the Foundation is not exposed to any significant credit risk on cash.

Cash Equivalents

Cash equivalents with original maturities of three months or less are reflected at fair value and include short-term notes and commercial paper, which are included with investments.

B. ACCOUNTING POLICIES (CONTINUED)

Land, Building and Improvements

Land, building, and improvements are recorded at cost. Upon sale or retirement of land, building, and improvements, the cost and related accumulated depreciation are eliminated, and the resulting gain or loss is included in current income. Depreciation of building and improvements is provided over the estimated useful lives of the respective assets on a straight-line basis, ranging from 3-50 years. Depreciation expense for the years ended December 31, 2023 and 2022 was \$241,200 and \$172,700, respectively.

Costs of office furnishings and equipment are consistently charged to expense because the Foundation does not deem such amounts to be sufficiently material to warrant capitalization and depreciation.

A summary of land, building and improvement holdings at December 31 is as follows:

	2023	2022
Land	\$ 397,852	\$ 397,852
Building and improvements	13,396,177	12,855,871
Less accumulated depreciation	(7,041,942)	(6,871,966)
	<u>\$ 6,752,087</u>	<u>\$ 6,381,757</u>

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (US GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Investment Trades Receivable, Payable, and Deposits in Transit

Investment trades receivable represent investments that have been sold with a trade date in the current year for which the funds have not been received until the subsequent year. The pending cash equivalent to be received from such trades is classified as an investment for statement of financial position purposes. Investment trades payable represent investments that have been purchased with a trade date in the current year for which the funds have not been sent until the subsequent year. This commitment to settle the trade is classified as a liability for statement of financial position purposes. Deposits in transit represent monies sent in the current year for purposes of purchasing an investment whose trade date is in the subsequent year. Such in-transit amounts are classified as investments for statement of financial position purposes.

Other Assets

Included in other assets are land and buildings that were purchased by the Foundation for charitable purposes and are recorded at cost, as well as right-of-use assets arising from leases.

B. ACCOUNTING POLICIES (CONTINUED)

Investments

Equity investments with readily determinable fair values, and all debt securities, are recorded on the trade date and are stated at fair value based primarily on December 31 published quotations. Gains and losses from sales of securities are determined on an average cost basis.

Equity investments that do not have readily determinable fair values, representing amounts in venture capital and limited partnerships, are recorded on the trade date. These investments are stated at an estimate of fair value as determined in good faith by the general partner or fund managers. The Foundation believes the amounts recorded approximate fair value.

The Foundation's investment in United States Sugar Corporation ("USSC"), a non-publicly traded security with no readily determinable fair value, is priced based on an independent appraisal of the USSC stock on a non-marketable minority interest basis. The Foundation's investment in USSC's outstanding shares was 16.2% at December 31, 2023 and 2022.

The Foundation is party to certain limited partnership agreements, whereby the Foundation is committed to invest future funds into these partnerships. As of December 31, 2023 and 2022, the Foundation has \$387.9 million and \$415.6 million, respectively, in outstanding limited partnership commitments, including both domestic and international partnerships.

Temporary investments in partnerships that are publicly traded and where the Foundation has no committed capital are included with equity securities and not limited partnerships for financial statement presentation.

Leases

The Foundation determines if a contract contains a lease when the contract conveys the right to control the use of identified property or equipment for a period of time in exchange for consideration. Upon such identification and commencement of a lease, the Foundation establishes a right-of-use asset and a lease liability in the statements of financial position if the lease term exceeds one year. Right of use (ROU) assets are included in other assets in the statements of financial position. Lease obligations are included in other liabilities in the statements of financial position.

C. INVESTMENT SECURITIES

The following is a summary of fair values and cost basis of the investment securities held at December 31, 2023:

	Fair Value	Cost Basis
Cash equivalents	\$ 51,382,226	\$ 51,382,226
Public equities	465,159,027	404,022,872
Fixed income securities	439,159,805	449,543,099
Alternatives — limited partnerships	1,620,423,230	940,368,046
Alternatives — non partnerships	1,073,903,069	643,228,989
Investment trades receivable	16,569,139	16,569,139
	<u>\$ 3,666,596,496</u>	<u>\$ 2,505,114,371</u>

The following is a summary of fair values and cost basis of the investment securities held at December 31, 2022:

	Fair Value	Cost Basis
Cash equivalents	\$ 50,163,636	\$ 50,163,636
Public equities	423,480,449	412,219,180
Fixed income securities	429,184,217	451,967,449
Alternatives — limited partnerships	1,680,767,056	956,960,160
Alternatives — non partnerships	978,121,230	637,866,699
Investment trades receivable	57,095,090	57,095,090
	<u>\$ 3,618,811,678</u>	<u>\$ 2,566,272,214</u>

C. INVESTMENT SECURITIES (CONTINUED)

Investments valued at Net Asset Value (“NAV”) as of December 31, 2023, consisted of the following:

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Equity securities (a)	\$ 928,918,759	\$ –	Quarterly to Annual if applicable	5 days to 4 months if applicable
Limited partnerships (b)	1,620,423,230	387,854,191	Quarterly to Annual if applicable	5 days to 4 months if applicable
Total investments at NAV	<u>\$ 2,549,341,989</u>	<u>\$ 387,854,191</u>		

Investments valued at NAV as of December 31, 2022, consisted of the following:

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Equity securities (a)	\$ 867,973,700	\$ –	Quarterly to Annual if applicable	5 days to 4 months if applicable
Limited partnerships (b)	1,680,767,056	415,604,309	Quarterly to Annual if applicable	5 days to 4 months if applicable
Total investments at NAV	<u>\$ 2,548,740,756</u>	<u>\$ 415,604,309</u>		

(a) This category includes investments in hedge funds and public equities. The NAV of the hedge and equity funds is as provided by the fund using various observable and unobservable market valuation techniques as allowed by the FASB. The majority of the hedge funds offer quarterly to annual liquidity options that require advance notice from 5 business days to 4 months, with various ‘lock-up’ and ‘gate’ provisions.

(b) This category includes investments in private equity and credit funds, public equity and debt funds, hedge funds, real estate funds, and energy funds. The NAV of these funds are as provided by the general partner or fund manager using various observable and unobservable market valuation techniques as allowed by the FASB. The majority of the hedge funds offer quarterly to annual liquidity options that require advance notice from 5 business days to 4 months, with various ‘lock-up’ and ‘gate’ provisions, while the private equity, real estate, and energy funds do not offer redemption options. The public equity funds offer a monthly redemption frequency with 30 days-notice.

The Foundation has significant amounts of investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

See footnote D for additional information regarding fair value measurements.

D. FAIR VALUE MEASUREMENTS

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market in an orderly transaction between market participants on the measurement date. In accordance with the authoritative guidance on fair value measurements and disclosures under US GAAP the Foundation adopted a framework for measuring fair value under US GAAP that establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

Level 1 — Quoted market prices in active markets for identical assets or liabilities.

Level 2 — Observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 — Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. Level 3 assets and liabilities include financial instruments for which fair value is determined using pricing models, discounted cash flow methodologies or similar techniques, as well as instruments for which the determination of fair value requires significant judgment or estimation.

As of December 31, 2023 and 2022, the Foundation's Level 3 assets consist solely of its investment in USSC (see Footnote B). The valuation of the Series A common stock held by the Foundation was based on a combination of market and income valuation techniques including discounted cash flow analysis, land sale lease back analysis, and selected public company analysis. Such techniques are reliant upon assumptions and estimates made by USSC management about future cash flows, growth rates and market share.

Generally, assets held at the Foundation's custodian, Comerica Bank, include cash equivalents, U.S. government obligations, corporate bonds, and equity securities which are publicly traded in active markets and are considered Level 1 assets. Equity securities purchased and held directly by the Foundation include private equities, hedge funds, real estate funds and energy funds.

The following discussion describes the valuation methodologies used for financial assets measured at fair value. The techniques utilized in estimating the fair values are affected by the assumptions used, including discount rates and estimates of the amount and timing of future cash flows. Care should be exercised in deriving conclusions about the Foundation's financial position based on the fair value information of financial assets presented below.

D. FAIR VALUE MEASUREMENTS (CONTINUED)

The valuation of nonpublic or alternative investments requires significant judgment by the general partner or fund manager due to the absence of quoted market values, inherent lack of liquidity and the long-term nature of such assets. Private equity investments are valued initially based upon transaction price excluding expenses. Year-end valuations are as provided by the general partner or fund manager which are tied to capital statements and/or audited financial statements when available and are carried at NAV or its equivalent. These valuations include estimates, appraisals, assumptions and methods that are reviewed by the Foundation's independent investment advisors and management.

A summary of investments classified by NAV and fair value hierarchy are as follows:

Investments at fair value as of December 31, 2023:

Investment Type	Investments Measured at NAV	Investments Classified in the Fair Value Hierarchy			Total
		Level 1	Level 2	Level 3	
Cash equivalents	\$ -	\$ 51,382,226	\$ -	\$ -	\$ 51,382,226
Public equities	-	465,159,027	-	-	465,159,027
Fixed income securities	-	439,159,805	-	-	439,159,805
Limited partnerships	1,620,423,230	-	-	-	1,620,423,230
Non-partnerships	928,918,759	-	-	144,984,310	1,073,903,069
Total	\$ 2,549,341,989	\$ 955,701,058	\$ -	\$ 144,984,310	\$ 3,650,027,357

A summary of Level 3 activity for the year is as follows:

Balance, December 31, 2022	\$ 110,147,530
Sales/Grants	-
Realized gains	-
Unrealized gains (losses)	34,836,780
Balance, December 31, 2023	\$ 144,984,310

Investments at fair value as of December 31, 2022:

Investment Type	Investments Measured at NAV	Investments Classified in the Fair Value Hierarchy			Total
		Level 1	Level 2	Level 3	
Cash equivalents	\$ -	\$ 50,163,636	\$ -	\$ -	\$ 50,163,636
Public equities	-	423,480,449	-	-	423,480,449
Fixed income securities	-	429,184,217	-	-	429,184,217
Limited partnerships	1,680,767,056	-	-	-	1,680,767,056
Non-partnerships	867,973,700	-	-	110,147,530	978,121,230
Total	\$ 2,548,740,756	\$ 902,828,302	\$ -	\$ 110,147,530	\$ 3,561,716,588

A summary of Level 3 activity for the year is as follows:

Balance, December 31, 2021	\$ 122,999,515
Sales/Grants	-
Realized gains	-
Unrealized gains (losses)	(12,851,985)
Balance, December 31, 2022	\$ 110,147,530

E. LEASES

The Foundation has operating lease agreements for office space expiring in 2026. Certain operating leases provide for renewal options for periods from one to seven years. In some cases, the Foundation is required to make additional payments under facility operating leases for taxes, insurance and other operating expenses incurred during the operating lease period.

The lease liability represents future fixed lease payments for leases, discounted for present value. Certain leases contain rent escalation clauses that are specifically stated in the lease, which are included in the calculation of the lease liability.

The ROU asset consists of the amount of the initial measurement of the lease liability adjusted for any lease incentives, including rent abatements and tenant improvement allowances, and any initial direct costs incurred by the lessee. The ROU asset is amortized over the remaining lease term.

The lease term is determined by the initial period as stated in the lease contract. The Foundation does not include the renewal options in the lease term for calculating the lease liability due to the uncertainty at the time of the lease commencement as to whether the renewal option is reasonably certain to be executed.

The Foundation uses the risk-free interest rate when calculating the lease liability and related ROU asset.

Components of lease expense for the year ended December 31, 2023 and 2022 is summarized as follows:

	2023	2022
Lease expenses		
Lease expenses — operating	\$ 259,179	\$ 260,791
Lease expenses — financing	146,492	127,929
Total lease expenses	<u>\$ 405,671</u>	<u>\$ 388,720</u>

Lease expenses represent the amount recorded within the statements of activities. Lease expenses are recorded on a straight-line basis over the lease term and therefore are not necessarily representative of cash payments made during the same period.

Supplemental statements of financial position information related to leases at December 31, 2023 and 2022 is as follows:

	2023	2022
Weighted-average remaining lease term (in months) — operating leases	31	7
Weighted-average discount rate — operating leases	4.59%	0.93%
Weighted-average remaining lease term (in months) — financing leases	38	45
Weighted-average discount rate — financing leases	2.28%	1.58%

E. LEASES (CONTINUED)

Supplemental cash flow information related to leases for the years ended December 31, 2023 and 2022 is as follows:

Cash paid for amounts included in measurement of lease obligations:

	2023	2022
Operating cash flows from operating leases	\$ 259,179	\$ 259,713
Finance cash flows from finance leases	\$ 135,462	\$ 118,225
Right-of-use assets obtained in exchange for lease obligations	\$ 750,706	\$ 935,937

Minimum future lease payments under non-cancelable operating leases and financing leases having remaining terms in excess of one year as of December 31, 2023, are as follows:

Years ending December 31,	Operating Leases	Financing Leases
2024	\$ 219,328	\$ 151,246
2025	202,487	134,479
2026	131,910	123,017
2027	-	18,728
2028	-	11,422
Total minimum lease payments	553,725	438,892
Less: imputed interest	(39,097)	(16,773)
Present value of future minimum lease payments	\$ 514,628	\$ 422,119

F. EXCISE TAX AND DISTRIBUTION REQUIREMENTS

The Foundation is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (IRC) but is subject to a federal excise tax on net investment income, as defined in the IRC, at a flat rate of 1.39%. This rate has been applied to current excise taxes for years 2023 and 2022.

The deferred excise tax liability at December 31, 2023 and 2022 has been calculated using the 1.39% rate. The deferred tax provision is determined based on the projected gains/losses for tax purposes that assume a complete liquidation of all investment assets at their current carrying value. The deferred excise tax liability totaled \$15,750,000 and \$14,350,000 as of December 31, 2023 and 2022, respectively.

Excise tax payments of \$3,000,000 and \$7,429,643 were paid in 2023 and 2022, respectively.

IRC Section 4942 requires that a private foundation make annual minimum distributions based on the value of its non-charitable use assets or pay an excise tax for the failure to meet the minimum distribution requirements. For the year ended December 31, 2023, the Foundation made qualifying distributions in excess of the required minimum distribution by approximately \$10.0 million. The Foundation had \$6.0 million in undistributed income from 2022, resulting in a net accumulated over-distribution of \$4.0 million to be carried forward to 2024.

G. GRANTS AND GRANTS PAYABLE

Grants payable at December 31, 2023, are expected to be paid as follows:

Programs	Payable in Year Ending December 31,				Total
	2024	2025	2026	2027	
Civil Society	\$ 9,070,663	\$ 1,615,000	\$ 85,000	\$ -	\$ 10,770,663
Environment	5,536,810	475,000	-	-	6,011,810
Flint Area	2,215,109	70,000	-	-	2,285,109
Education	7,887,789	1,477,617	50,000	50,000	9,465,406
Other*	-	50,000	-	-	50,000
Grants payable	24,710,371	3,687,617	135,000	50,000	28,582,988
Less: Unamortized discount	-	555,151	29,308	13,921	598,380
	<u>\$ 24,710,371</u>	<u>\$ 3,132,466</u>	<u>\$ 105,692</u>	<u>\$ 36,079</u>	<u>\$ 27,984,608</u>

In addition, the Foundation has also approved grants that require certain conditions to be met by the grantee. Conditional grants excluded from the Foundation's financial statements totaled \$15,250,000 and \$33,025,000 as of December 31, 2023 and 2022, respectively.

Grant activity for the years ended December 31, 2023 and 2022, was as follows:

	2023	2022
Undiscounted grants payable, January 1	\$ 21,630,585	\$ 21,105,148
Grants approved	<u>173,790,268</u>	<u>183,155,056</u>
	195,420,853	204,260,204
Less grants paid by program:		
Civil Society	19,678,595	22,401,811
Environment	18,613,659	21,806,494
Flint Area	95,629,303	107,952,929
Education	28,368,008	25,899,568
Other*	<u>4,548,300</u>	<u>4,568,817</u>
	<u>166,837,865</u>	<u>182,629,619</u>
Undiscounted grants payable, December 31	<u>\$ 28,582,988</u>	<u>\$ 21,630,585</u>

*Includes Exploratory, Special Projects, and Matching Gifts Program.

G. GRANTS AND GRANTS PAYABLE (CONTINUED)

Grantee Relationships

The Foundation makes grants on occasion to independent organizations with board members, who are also board members, key employees, or family members of the Foundation. It is the Foundation's policy and practice to obtain any potential conflict of interest from its board members and employees on an annual basis. Board members with any potential conflict of interest are prohibited from voting on grants to such organizations. Financial benefit to any staff or board member of the Foundation resulting from our grantmaking is prohibited.

While the Foundation strives to ensure that board, staff and family members do not have undue influence or derive personal gain from their affiliations with the Foundation's grantees, the Foundation encourages board and staff members to be involved with the Foundation's charitable interests so as to enhance the impact of our grantmaking. In 2023 and 2022, such affiliations accounted for 20% and 25% of the Foundation's annual grantmaking total, respectively.

H. LIQUIDITY

Due to the various liquidity limitations on investments as discussed in footnote C, the Foundation maintains a significant portion of its investments in liquid assets to ensure that grantmaking, operating expenses, liability remediation and other cash outflow needs can be met into the foreseeable future (not less than one year). Current annual required and/or anticipated grantmaking and operating expenditure needs are approximately \$180-\$200 million.

Financial assets available to meet expenditures over the next twelve months as of December 31, 2023 and 2022:

	2023	2022
Cash	\$ 29,161,215	\$ 29,179,878
Cash equivalents	51,382,226	50,163,636
Accrued interest and dividends	2,242,265	1,633,268
Investment trades receivable	16,569,139	57,095,090
Public equities	465,159,027	423,480,449
Fixed income securities	439,159,805	429,184,217
Public equity and debt funds included with alternatives	407,417,825	355,646,112
Total	<u>\$ 1,411,091,502</u>	<u>\$ 1,346,382,650</u>

The Foundation monitors liquidity on an on-going basis. This analysis includes consideration for redemptions from the alternative investment portfolio as well as additional cash needs for uncalled capital commitments.

I. FUNCTIONAL ALLOCATION OF EXPENSES

The costs of operating the Foundation have been allocated among programs, communications, and operations (all of which are included with administration expenses on the statements of activities). Program-related expenses pertain principally to the direct programmatic grant-making functions of the Foundation, such as reviewing proposals and awarding, monitoring, and evaluating grants. Communication-related expenses include activities directly related to the Foundation's external communications efforts. Operational expenses include all other non-program and non-communications related administrative expenses of the Foundation.

A summary of 2023 and 2022 functional expenses by major category are as follows:

	Program Department	Operations Department	Communications Department	2023 Administration Total
Salaries	\$ 4,695,809	\$ 4,035,883	\$ 1,289,794	\$ 10,021,486
Other personnel costs	2,819,326	1,885,752	677,183	5,382,261
Operations	566,371	822,840	182,697	1,571,908
Professional fees	833,069	2,249,594	33,096	3,115,759
Travel and business expense	652,055	132,222	12,987	797,264
Publications & contract services	-	-	118,882	118,882
Total expenses	<u>\$ 9,566,630</u>	<u>\$ 9,126,291</u>	<u>\$ 2,314,639</u>	<u>\$ 21,007,560</u>
Grants, net of refunds and Foundation administered projects	<u>\$ 173,381,154</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 173,381,154</u>
	<u>\$ 182,947,784</u>	<u>\$ 9,126,291</u>	<u>\$ 2,314,639</u>	<u>\$ 194,388,714</u>

	Program Department	Operations Department	Communications Department	2022 Administration Total
Salaries	\$ 4,357,613	\$ 3,862,660	\$ 1,387,153	\$ 9,607,426
Other personnel costs	3,319,348	2,200,133	982,870	6,502,351
Operations	502,893	772,268	170,157	1,445,318
Professional fees	415,893	1,090,033	15,000	1,520,926
Travel and business expense	431,959	97,669	15,259	544,887
Publications & contract services	-	-	194,178	194,178
	<u>\$ 9,027,706</u>	<u>\$ 8,022,763</u>	<u>\$ 2,764,617</u>	<u>\$ 19,815,086</u>
Grants, net of refunds and Foundation administered projects	<u>\$ 182,358,451</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 182,358,451</u>
	<u>\$ 191,386,157</u>	<u>\$ 8,022,763</u>	<u>\$ 2,764,617</u>	<u>\$ 202,173,537</u>

J. PENSION AND OTHER POSTRETIREMENT BENEFITS

The Foundation sponsors a qualified defined benefit pension plan covering substantially all employees along with an unfunded nonqualified plan for restoration of pension benefits lost due to statutory limitations imposed upon qualified plans. In addition, the Foundation sponsors an unfunded postretirement medical plan for all eligible employees. The qualified defined benefit pension plan is funded in accordance with the minimum funding requirements of the Employee Retirement Income Security Act.

Basic information is as follows:

Amounts in (\$000)	Pension Benefits		Postretirement Healthcare Benefits	
	2023	2022	2023	2022
Benefit obligation at December 31	\$ (79,750)	\$ (72,929)	\$ (13,822)	\$ (13,625)
Fair value of plan assets at December 31	65,966	61,877	-	-
Funded status at December 31	<u>\$ (13,784)</u>	<u>\$ (11,052)</u>	<u>\$ (13,822)</u>	<u>\$ (13,625)</u>
Amounts recognized in the statements of financial position:				
Prepaid benefit included with other assets	\$ -	\$ -	\$ -	\$ -
Accrued benefit liability included with accounts payable and other liabilities	(13,784)	(11,052)	(13,822)	(13,625)
Net amount recognized	<u>\$ (13,784)</u>	<u>\$ (11,052)</u>	<u>\$ (13,822)</u>	<u>\$ (13,625)</u>
Employer contributions	\$ 966	\$ 2,466	\$ 406	\$ 412
Benefit payments	(3,516)	(3,427)	(406)	(412)
Components of net periodic benefit cost:				
Service cost	\$ 2,178	\$ 3,446	\$ 501	\$ 1,044
Interest cost	3,665	2,677	697	645
Expected return on assets	(3,855)	(4,301)	-	-
Amortization of net loss	1,033	1,479	-	-
Net periodic benefit cost (income)	<u>\$ 3,021</u>	<u>\$ 3,301</u>	<u>\$ 1,198</u>	<u>\$ 1,689</u>

Benefit Obligations

The accumulated benefit obligation of the nonqualified pension plan was \$7,898,869 and \$6,700,245 as of December 31, 2023 and 2022, respectively. The accumulated benefit obligation of the qualified plan was \$60,809,610 and \$57,542,217 as of December 31, 2023 and 2022, respectively.

J. PENSION AND OTHER POSTRETIREMENT BENEFITS (CONTINUED)

The assumptions used in the measurement of the Foundation's benefit obligations and net periodic benefit costs are as follows:

	Pension Benefits		Postretirement Healthcare Benefits	
	2023	2022	2023	2022
Discount rate (benefit obligation)	4.95%	5.15%	5.00%	5.20%
Discount rate (net periodic cost)	5.15%	2.80%	5.20%	2.90%
Expected return on plan assets	6.50%	5.50%	N/A	N/A
Compensation increase (benefit obligation)	5.00%	4.00%	N/A	N/A
Compensation increase (net periodic cost)	5.00%	4.00%	N/A	N/A

For measurement purposes, an initial annual rate of 7.5% for Pre-65 and 6.5% for Post-65 in the per capita cost of healthcare was used. These rates were assumed to decrease gradually each year to an ultimate rate of 4.5% by year 2034.

Asset Holdings

The investment strategy is to manage investment risk through prudent asset allocation that will produce a rate of return commensurate with the plan's obligations. The Foundation's expected long-term rate of return on plan assets is based upon historical and future expected returns of multiple asset classes as analyzed to develop a risk-free real rate of return for each asset class. The overall rate of return for each asset class was developed by combining a long-term inflation component, the risk-free real rate of return, and the associated risk premium.

A summary of asset holdings in the pension plan at year end is as follows:

Asset Class	2023		2022	
	Percent of Assets	Target Allocation	Percent of Assets	Target Allocation
Domestic stock	22.5%	22.4%	29.5%	29.4%
Debt securities	61.0%	60.0%	49.3%	50.0%
International stock	9.5%	9.6%	12.9%	12.6%
Real estate/asset	7.0%	8.0%	8.3%	8.0%
Total	100.0%	100.0%	100.0%	100.0%

J. PENSION AND OTHER POSTRETIREMENT BENEFITS (CONTINUED)

The following table presents the pension assets reported at NAV at year end:

Investment Type	NAV 12/31/2023	NAV 12/31/2022
Equity securities	\$ 21,124,821	\$ 26,258,753
Debt securities	40,260,346	30,513,947
Real estate/asset	4,580,893	5,104,907
Total	\$ 65,966,060	\$ 61,877,607

Expected Contributions

The Foundation expects to contribute \$1,153,440 to its pension plans and \$460,000 to its postretirement medical plan in 2024. For the unfunded plans, contributions are deemed equal to expected benefit payments.

Expected Benefit Payments

The Foundation expects to pay the following amounts for pension benefits, which reflect future service as appropriate, and expected postretirement benefits:

Year	Pension Plans	Postretirement Healthcare
2024	\$ 4,023,440	\$ 460,000
2025	4,033,440	500,000
2026	4,163,440	540,000
2027	4,263,440	580,000
2028	4,393,440	620,000
2029-2033	24,887,200	3,660,000

Defined Contribution 401(k) Plan

In addition to the above, the Foundation maintains a 401(k) defined contribution retirement plan for all eligible employees. The Foundation matches employee contributions up to \$3,000 per year. For the years ending December 31, 2023 and 2022, the Foundation contributed \$233,083 and \$234,802, respectively.

K. SUBSEQUENT EVENTS

The Foundation evaluated its December 31, 2023 financial statements for subsequent events through June 28, 2024, the date the financial statements were available to be issued. The Foundation is not aware of any subsequent events that would require recognition or disclosure in the financial statements.

The background features a dark green gradient with several large, overlapping circles in a lighter shade of green. The text is centered in the upper half of the image.

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Craig Kelley Jr.
Communications Associate

Cristina G. Wright
Website and Digital Asset
Administrator

Jon'Tise Lewis
Administrative Assistant

*The Members of the corporation are Frederick S. Kirkpatrick, Tiffany W. Lovett, Maryanne Mott, William H. Piper, Marise M.M. Stewart and Ridgway H. White.

⁺Serves as presiding/lead outside director.

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Karen B. Aldridge-Eason

Foundation Liaison

Office of the Governor,

State of Michigan

*Contract employee

Lists are current as of July 31, 2024.

For up-to-date lists, please visit our website at mott.org.

TRANSITIONS

Trustees

In 2024, we welcomed two new members to the Mott Foundation's board of trustees.

John K. Butler is the fifth family member currently serving on the Foundation's board. A great-grandson of our founder, C.S. Mott, Butler has served on Mott's investment committee since 2014. His more than 30 years of professional experience include leadership roles at investment and asset management firms in Minnesota, while his lifetime of philanthropic service includes the Patrick and Aimee Butler Family Foundation, where he currently serves as chief investment officer and a trustee. He also serves on the investment committee of the Ruth Mott Foundation.

Karen Aldridge-Eason brings extensive experience in the public and charitable sectors. A Flint native, she joined the Mott Foundation in 1994 as a program officer for the Flint Area team and was promoted to program director the following year. In 2003, as a loaned executive from the Foundation, Aldridge-Eason became the first foundation liaison to a governor's office in the United States. Serving in that role for more than two decades, she has helped to bring together state policymakers and foundation leaders to explore and identify solutions to issues affecting Michigan's children and families.

Staff

The Mott Foundation marked one promotion and five retirements between Aug. 1, 2023, and July 31, 2024.

Aria Sanders was promoted from human resources administrator to human resources manager in January 2024. Her duties include managing the Foundation's employee compensation and benefits programs, administering our payroll system, and helping to recruit and train new employees.

We bid a very fond farewell to five colleagues who retired after providing the Mott Foundation with nearly 125 years of combined service.

Mary A. Gailbreath's career at Mott spanned 22 years, first as grants manager, then as director of Grants Administration and most recently as chief financial officer and vice president of Administration. She also served as assistant secretary and assistant treasurer to our board of trustees. Gailbreath became well-known throughout the philanthropic community for her expertise in compliance issues associated with international grantmaking, and among her Mott colleagues for her extraordinary attention to both detail and accuracy, as well as her readiness to go the extra mile.

Jay Flaherty served more than 16 years in Mott's Investment Office, initially managing the Foundation's hedge fund portfolio and risk management activities. He later assumed responsibilities for private equities and asset allocation strategy. Flaherty was named assistant vice president of Investments and investment

manager in 2012 and chief investment officer in 2013. Over the next decade, he expertly shepherded the Foundation's investment portfolio through bear and bull markets.

Wise and careful stewardship of the Foundation's financial resources was also the focus of Stephen W. Vessells, who joined Mott in 1988 as our first investment administrator. He was named managing investment director in 2021. Over his nearly 36-year career in the Foundation's Investment Office, Vessells' efforts to manage and grow the Foundation's assets helped to ensure that every dollar was invested with an expectation of the largest possible return.

J. Walter Veirs served just shy of 26 years on the Foundation's Civil Society team, most recently as senior program officer responsible for grantmaking in our Strengthening Civic Space program area. He previously served as regional director of our work in Central and Eastern Europe and Russia, and as program officer responsible for our grantmaking in the Western Balkans.

A born "fixer" who loves to tinker and figure out how things work, Gilbert Medrano retired after 25 years of service on our facilities team. As a facilities maintenance technician, Medrano was instrumental in helping to keep the nearly century-old Mott Foundation Building in tip-top shape for tenants.

The board and staff of the Mott Foundation extend our thanks and best wishes to all of our esteemed retirees.

Production Credits

CHARLES STEWART MOTT FOUNDATION

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